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IFSU

WELCOMES 59 NEW PERSONNEL, PROMOTES 10 in an oath-taking ceremony

 DYAN LILET D. TOMAS

Ifugao State University (IFSU) welcomed 59 new permanent personnel and recognized the promotion of 10 individuals on 9 January 2024. The appointments comprised 65 non-teaching personnel and 4 teaching personnel, underlining the University's commitment to enhancing its workforce across academic and administrative roles.

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IFSU rings in 2024 with unveiling of WORLD UNIVERSITY RANKINGS MARKERS

FAITH B. NAPUDO

Ifugao State University (IFSU) kicked off 2024 in grand style, unveiling commemorative markers on January 9, 2024 to celebrate its journey towards becoming a globally recognized university.

Dr. Jeng Jeng M. Bolintao, Director of the Department of Quality Assurance, emphasized that the markers stand as proof of IFSU's solid commitment to both sustainable development and excellent performance in prestigious global university rankings.

Marking a new highlight in IFSU's history, the unveiling ceremony, led by University President Dr. Eva Marie Codamon-Dugyon, showcased two prominent markers in the Administration Building lobby.

These markers show IFSU's exceptional placements in two global rankings. IFSU ranked Top 101-200 range of the World University Rankings for Innovation (WURI) in 2023. IFSU likewise earned 35th in the Industrial Revolution and

42nd in the Ethical Value categories worldwide.

Moreover, IFSU stands among the top 1000 in the 2023 UI Greenmetric World University Rankings (UIGWUR), ranking 21st among Philippine universities. IFSU achieved 5th in Setting and Infrastructure and 12th in Education and Research out of six categories assessed.

Dr. Dugyon expressed heartfelt gratitude to the entire IFSU community, especially those who initiated and contributed to the projects submitted for global rankings.

She underscored the importance of continuous improvement. "Excellence has no end. It is a way of life. There are levels of excellence because rules, procedures, and trends change. So, we need to adapt to the changing times," stated Dr. Dugyon.

She further emphasized the importance of future-oriented

thinking, stating, "I encourage everyone to have a grasp on future thinking and strategic foresight so we can achieve our preferred future."

The unveiling ceremony also underlined IFSU's reason for enhancing its global stature. "We are applying for international rankings to level up the stature of the institution. By pursuing global recognition, we lift not only IFSU's standing but the stature of all its constituents" pointed out Dr. Dugyon. "Our partners will trust us because of our credibility. As we open more of our doors under the hashtag #BorderlessIFSU, we need to be at a level where we are recognized globally. Our partners look at the ranking of our University before they work with us."

The event was organized by the International Affairs and Linkages Office, aiming to start the year with a global mindset among the IFSU community.//

IFSU INAUGURATES IPTBM BUILDING, unveils ATBI marker

FAITH B. NAPUDO

Ifugao State University (IFSU) took a major step towards fostering innovation and entrepreneurship in the agriculture, aquatic, and natural resources (AANR) sector with the inauguration of two key projects on January 22, 2024. This event saw the official opening of the Intellectual Property Technology Business Management (IPTBM) building and the unveiling of the Agri-Aqua Technology Business Incubator (ATBI) program marker. These initiatives were funded with a combined P10 million from the Department of Science and Technology (DOST) – Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD).

The IPTBM center serves as a one-stop hub for researchers/incubatees to manage, protect, and commercialize their intellectual property generated from government-funded research. Meanwhile, the ATBI program, spearheaded by the IPTBM center, supports the use and commercialization of mature technologies in the AANR sector through technology transfer and the establishment of viable agribusinesses.

University President Dr. Eva Marie Codamon-Dugyon expressed gratitude to DOST-PCAARRD for their continuous support and for entrusting IFSU with such impactful

projects. "The IPTBM center bridges the gap between research and commercialization," she remarked.

Ms. Milagros H. Dulnuan, owner of Ifugao Midland Coffee and an ATBI partner-incubatee, shared her positive experience, thanking the program for enhancing her skills and promoting her products, resulting in increased income. "Their technical and managerial support was invaluable in improving my product label and registering my copyright," she added.

Dr. Moses B. Appoy, Director of IFSU – IPTBM Center, lauded Ms.

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Ifugao State University welcomes 59 New Personnel...page 1

University President Dr. Eva Marie Codamon-Dugyon presided over the induction ceremony. She inspired these personnel with an EMCD challenge: Excellence, Mission Statement, Commitment, and Discovery. She empowered them to strive for greatness in every task, define their purpose, dedicate themselves wholeheartedly, and continuously unlock their potentials.

Prior to the oath-taking ceremony, the Department of Human Resources Development, under the leadership of Dir. Fedelym L. Pugong, conducted a brief orientation for these newly hired and promoted personnel. The session covered key aspects such as recruitment, selection, and placement, learning and development, performance management, and rewards and recognition.

A substantial number of these positions stem from the implementation of the Revised Organization and Staffing Standard (ROSS) for State Universities and Colleges (SUCs) – Phase 1 or NBC 589. This initial phase encompasses the Office of the President, Office of the Vice Presidents, and the Administrative and Finance Divisions. Additionally, it includes the staffing complement for all the satellite campuses.//

IFSU inaugurates IPTBM building, unveils ATBI marker...page 3

Dulnuan as a testament to the ATBI program's success. Dr. Reynaldo V. Ebor, Executive Director of DOST – PCAARRD, emphasized the importance of partnerships like the one with IFSU and highlighted the program's reliance on strong institutional collaboration for success. He also noted that the true measure of the ATBI program's success lies in fostering successful entrepreneurs like Ms. Dulnuan.

"Without partners like you, DOST would only have resources without outputs," Dr. Ebor added. "With improved facilities, we can increase awareness of the university and R & D generators in the concepts of IP management, technology commercialization, and operation, ensuring R&D outputs benefit AANR stakeholders and sustain science and technology-based innovation." Dr. Noel A. Catibog, Director of the

Technology Transfer and Promotion Division (TTPD) of PCAARRD, and Dr. Fezoil Luz C. Decena, Director of the Institution Development Division (IDD) – PCAARRD, echoed Dr. Ebor's views by emphasizing the importance of assisting interested individuals and providing a supportive environment for researchers, incubatees and their target clientele. //

STUDENT PUB REAPS AWARDS IN RHEPC; 9 to advance in Luzon-wide Press Confab

CHRIZEL JOY DUMANNOP



The Upland Farm (UF), the official student publication of the Ifugao State University (IFSU) – Lamut (Main) Campus, received multiple awards at the recently conducted Regional Higher Education Press Conference (RHEPC) with the theme, "AI and ETHICS: Shaping the Future of Campus Journalism in the Digital Age" on February 28 to March 1, 2024 at Kalinga State University, Bulanao, Tabuk City.

This event was participated by around 150 participants from the 11 different Higher Education Institutions in the Cordillera Administrative Region (CAR).

In the group contests, The UF publication won first place in the Editorial Page and 4th in the Sports Page in the Newsletter category.

Meanwhile, in the individual contests, Wynsome Erica Bawas nailed 1st place in Copyreading Headline Writing (English) and 7th place in Editorial Writing (Filipino). Proverbs Medalla clinched 1st place in Developmental Communication Writing (English) and 2nd place in Feature Writing (English).

Moreover, Chrizel Joy Dumannop got 2nd place in Developmental Communication Writing (Filipino), 3rd place in Opinion Writing (English), and 4th place in Photojournalism

(Filipino). Dumannop was also declared the overall 4th Highest Individual Pointer.

Zaira Gie Cutiyog secured 3rd place in Opinion Writing (Filipino) and 6th place in News Writing (Filipino). Caroline Baza placed 2nd in Sports Writing (Filipino) and 5th place in Poetry Writing (English).

Darell Janesky Kinggingan posted 5th place in Layout. Jenny Rose Iniego scored 5th place in Literary Graphics (Filipino), 5th place in Comic Strip Writing (Filipino), and 7th place in Editorial Cartooning (Filipino).

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IFSU launches Sustainability Challenge Cup to propel SDGs forward

ELVIRA M. MATABYE

The International Affairs and Linkages Office (IALO) of Ifugao State University (IFSU) launched the Sustainability Challenge Cup - to mark a collective commitment towards advancing Sustainable Development Goals (SDGs) both within and beyond the University's boundaries. The event was attended by key stakeholders including the administration, faculty, students, community members, and beneficiaries on February 15, 2024 at the Multipurpose Hall, IFSU Lamut Campus.

Said initiative aimed to record and measure the impact of activities conducted within and outside the University, utilizing a standardized SDG scoreboard.

It specifically aimed to create an archive and centralized database of SDGs-related activities among all colleges and campuses in IFSU, develop a system for measuring the impact of SDG-related activities, foster SDG-responsive initiatives as

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IFSU studes probe MEDIA'S POWER, ROLE IN ENVIRONMENTAL ADVOCACY at Betelnut Digest

CAROLINE BAZA



In an effort to promote environmental awareness and action among students, the International Affairs and Linkages Office (IALO), along with the College of Arts and Sciences (CAS) and the Department of Research and Development (DRD) of Ifugao State University (IFSU) conducted the Betelnut Digest Session 2: Environment and Media on February 27, 2024.

The event focused on the potential of media, particularly film and social media, in environmental storytelling and advocacy. It supported Sustainable Development Goals (SDGs) 11 (Sustainable Cities and Communities), 13 (Climate Action), and 17 (Partnership for the Goals).

Scott E. Schimmel, Associate Professor at the University of Hawaii - Manoa, shared his expertise in environmental storytelling through film. He presented a film project showcasing the profound effects of climate change on the people of Vanuatu, an island near Hawaii. He also offered valuable tips on filming, editing, and sharing environmental stories through film.

On the other hand, Dr. Marah Joy A. Nanglegan, Director of the Department of Extension and Training of IFSU, emphasized the importance

of social media platforms in raising awareness and promoting environmental action among young people. She encouraged participants to actively engage in environmental campaigns on social media. Also, she highlighted the importance of taking simple actions such as properly folding plastic wrappers to reduce waste and promote responsible disposal.

Nicole Binwag, a third-year BS Psychology student, presented her study on the relationship between social media usage and academic performance which complemented the lecture on the role of social media.

Faculty and students from the Bachelor of Science in Development Communication (BSDC), Bachelor of Science in Psychology (BSP), Bachelor of Science in Social Work (BSSW), and Bachelor of Science in Tourism Management (BSTM) attended the event.

The Betelnut Digest launched in 2020 aims to strengthen research appreciation and create a culture of quality research outputs vis-à-vis the University's goal on strong research leadership and culture.//



IFSU launches Sustainability Challenge Cup to propel SDGs forward... from page 5

part of the University's sustainable development programs, and provide a platform for different academic and non-academic departments to highlight their best practices in localizing and attaining the SDGs.

Mx. Clyde B. Pumihic, International Relations Officer, and Mx. Rolly Keth B. Nabanalan, Information Officer I, served as facilitators for the event. This initiative is part of IFSU's broader

commitment to sustainability and internationalization through futures thinking and strategic foresight, aiming for a more sustainable, inclusive, and prosperous University.//

IFSU DOMINATES REGIONAL SKILLS COMPETITION: Four Gold Medalists head to National

 DYAN LILET B. TOMAS

In a resounding victory for Ifugao State University, four (4) students secured gold medals in the fiercely contested Regional Skills Competition held on 20–22 December 2023 at the Cordillera State Institute of Technical Education, Baguio City. Dr. Myle Melody D. Corpuz, Dean of the College of Computing Sciences, took the helm in recognizing the achievements of these gold medalists during the University's flag-raising ceremony on 22 January 2024. Dir. Nathaniel F.

Dimog, Campus Executive Director of Lamut (main) campus, graced the awarding ceremony.

The four IFSU students, all pursuing Bachelor of Science in Information Technology, emerged victorious in the following categories: John Emmanuel Columna for Graphic Design Technology, Shettron Tuguinay for IT Software Solution for Business, Dunn Rayne Balog for Web Technologies, and Gen Rey Amtalao for Information Network Cabling.

These students will not only bask in the glory of their triumph but will also represent the region in the upcoming National Skills Competition in March 2024. Successful participants in the National Skills Competition will advance to compete in the prestigious World Skills ASEAN Competition.

Organized by the Technical Education and Skills Development

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IFSU faculty equipped for GLOBAL CURRICULUM INTEGRATION

 ELVIRA M. MATABYE



Faculty members from various campuses of Ifugao State University (IFSU) convened for a hybrid seminar titled "Integrating Global Perspectives in Curricula," organized by the International Affairs and Linkages Office (IALO) at the Multipurpose Hall of IFSU Lamut Campus on February 15, 2024. The seminar aimed to deepen educators' understanding of global issues and arm them with the necessary tools and strategies to integrate global perspectives into their teaching practices.

In the opening brief, Mx. Clyde B. Pumihic, International Relations Officer emphasized the significance of incorporating global perspectives into academic curricula to enhance education quality and foster a community of knowledgeable and

engaged individuals.

Meanwhile, Dr. Stephenie Ong-Busbus, Chair of the Institutional Reputation and Effectiveness Committee at Saint Louis University, served as the Resource Speaker, sharing insights from the IRO Management Guide for Philippine HEIs. Dr. Ong-Busbus provided valuable perspectives and discussed best practices and innovative approaches for infusing global perspectives across various disciplines.

This initiative underscores IFSU's commitment to providing a comprehensive and globally relevant education to its students, ensuring they are well-prepared to navigate an increasingly interconnected world.//

Studes gear up for tax crime busting with "TAX INTELLIGENCE AND INVESTIGATION IN ASIA" lecture

 BENEDICT MAGANGAT & JOSHUA PUGONG

Over 800 criminology students of Ifugao State University (IFSU) sharpened their skills and broadened their prospects on February 8, 2024 dubbed, "Tax Intelligence and Investigation in Asia," held at the Luis Hora Gymnasium, Lamut Campus.

Mr. Dwi N., a PhD. candidate from the Graduate School of Humanities and Social Sciences at Hiroshima University, Japan, equipped these students with vital knowledge

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Student Pub reaps...from page 4

Aviegay Via Delizo received 5th place in Poetry Writing (Filipino) and 7th place in Editorial Writing (English). Angelica Dulnuan ranked 5th in News Writing (English) category and 7th place in both Feature Writing (Filipino) and Copyreading and Headline Writing (Filipino). Shettron Tuguinay got 8th place in Editorial Cartooning (English) and 9th place in Photojournalism (English).

The UF publication under the advisory of Faith B. Napudo, IFSU's Information Officer, secured overall 4th Runner Up in the RHEPC.

During the Awarding Ceremony, Dr. Demetrio P. Anduyan Jr., Regional Director of Commission on Higher Education - CAR, expressed his full support and urged campus journalists to serve as the voice of the students in the school.

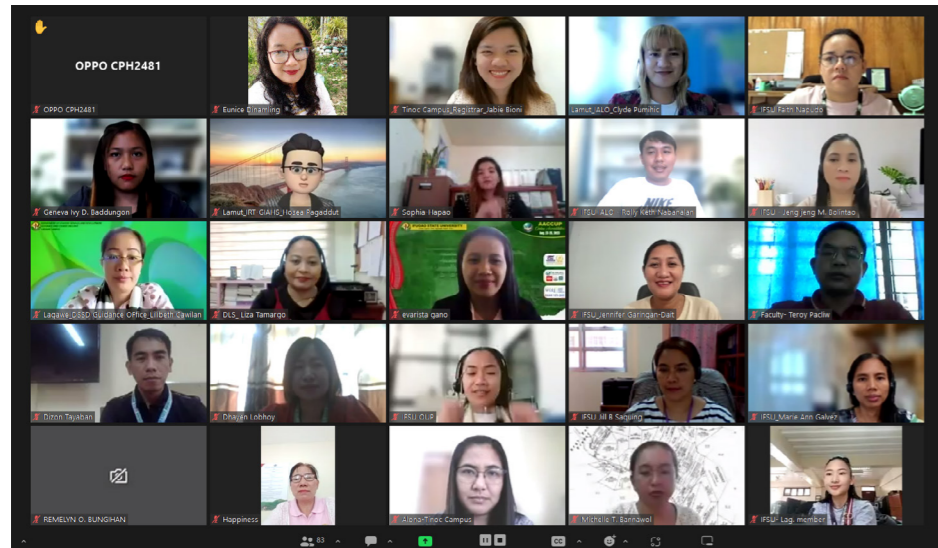
"... write because you are not writing for yourself, you are writing for your fellow students. Be therefore vanguard of truth, progress, (and) of unity," Dr. Anduyan pointed out.

He also added that the winners of the RHEPC should join the incoming Luzon Higher Education Press Conference (LHEPC) as one Cordillera.

Nine (9) staff members of The UF included in the Top Five winners are qualified for the LHEPC as CAR's representatives this coming March 19–21, 2024 in Naga City.//

IFSU STEPS UP SUSTAINABILITY EFFORTS: Information Session on SDG Indicators held for University

DYAN LILET D. TOMAS



In a commitment to fostering a more sustainable future, Ifugao State University (IFSU) held a webinar titled "Information Session on Sustainable Development Goals (SDG) Indicators for HEIs" on 23 February 2024. The session, organized by the International Affairs and Linkages Office (IALO), saw the participation of IFSU employees and students.

Mr. Clyde C. Pumihic, International Relations Officer and IALO Head, kicked off the session by underlining the importance of internationalization efforts and SDG-related activities in achieving the University's vision.

The IALO, through Information Officer Mr. Rolly Keth B. Nabanalan, also introduced the SDG Challenge Cup, a University-wide program designed to encourage and measure the impact of SDG-related activities. Open to various stakeholders, the Challenge Cup aims to track progress towards each SDG using a standardized scoreboard.

The core of the information session featured presentations delivered by

designated focal persons for each of the 17 SDGs. These IFSU SDG Focals outlined the goals' respective targets and indicators, which offered insights into how IFSU can align its efforts to meet these objectives. Additionally, they illustrated their points with examples, for a comprehensive understanding of how IFSU can contribute to the realization of the SDGs.

Ms. Marveluz C. Daniels, Head of the Department of Planning and Information Management – Sustainable Project Management Section (DPIM-SPMS), concluded the session by reiterating the University President's directive to align proposed projects, programs, and activities (PPAs) with the SDGs.

The SDGs, also known as the Global Goals, are a universal call to action adopted by the United Nations to eradicate poverty, protect the planet, and ensure peace and prosperity for all by 2030. Recognizing the significance of these global goals, IFSU prioritizes their integration into various University PPAs.//

CAR SUCs unite for crucial talks on TOSF STANDARDIZATION

DYAN LILET D. TOMAS

The Commission on Higher Education – Cordillera Administrative Region (CHED-CAR) hosted a crucial consultation on the Standardization of Tuition and Other School Fees (TOSF) for State Universities and Colleges (SUCs) in the region on 25 January 2024. This dialogue, held at Apayao State College's Luna Campus, brought together officials from all six CAR SUCs: Apayao State College, Benguet State University, Kalinga State University, Ifugao State University, Mountain Province Polytechnic College, and University of Abra (formerly ASIST).

During the consultation, each SUC presented its current TOSF structure. The focus of the discussion centered around finding common ground and developing a standardized TOSF framework that ensures quality education while remaining accessible to students from diverse backgrounds.

CARASUC Chairperson and IFSU President Dr. Eva Marie Codamon-Dugyon highlighted that this endeavor goes beyond mere financial figures. It represents an investment in the future to elevate the standard of education and safeguard the role of SUCs as centers for innovation, research, extension, and holistic learning experiences. She emphasized its impact on the lives of students, who are the fundamental reason for the existence of these academic institutions. She expressed,

"Let us assure students that their welfare and academic journey are at the forefront of our minds."

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IFSU dominates regional skills competition... from page 6

Authority, this competition spans various contest areas such as Information Technology, Electrical

Installation, and Restaurant Services. The event serves as a crucible for emerging talents in

these domains, providing a platform for students to exhibit their skills and compete at the highest level.//



IFSU charts future based on STRATEGIC FORESIGHT

FAITH B. NAPUDO

The Ifugao State University (IFSU) has charted its preferred futures for two decades, guided by Futures Thinking (FT) and Strategic Foresight (SF) methodologies focused on internationalization: global

reputation, global branding, academic mobility and strategic partnership.

IFSU said the workshop on February 15 at the Multipurpose Hall in its Lamut Campus, dubbed "IFSU in

the Global Stage: Sustainability and Internationalization through Futures Thinking and Strategic Foresight," was aimed at envisioning the University's futures across three

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CAR SUCs unite for crucial talks on TOSF Standardization from page 8

Dr. Dugyon further resonated with the CAR SUCs by invoking the CARASUC Hymn, reminding everyone of their shared calling: "May the minds you mold and the dreams you uphold be made worthy of the calling into which you were called."

In a stirring conclusion to the program, CHED-CAR Regional Director Demetrio P. Anduyan, Jr. urged the CAR SUCs to strengthen their resolve and stand firm for the benefit of the students and communities.//



IFSU elevates Presentations with AI INTEGRATION WORKSHOP

✦ DYAN LILET D. TOMAS



I fugao State University's Department of Planning and Information Management (DPIM) hosted a workshop titled "Elevating Presentations through Artificial Intelligence (AI) Integration" on 08 February 2024 at the Heritage Convention Hall, IFSU Lamut (Main) Campus.

This event aimed to equip University officials and staff with the skills to leverage AI and enhance their presentations. It specifically focused on incorporating AI tools and techniques for proposals presented to the Board of Regents, Administrative Council, and Academic Council. By incorporating AI tools and techniques, presenters can craft more engaging and persuasive presentations, ultimately leading to better decision-making and improved outcomes.

In her welcome remarks, DPIM Director Rhoda S. Bunoan encouraged all the participants to unlearn outdated practices and embrace new technologies to thrive in the evolving digital landscape.

The workshop featured speakers Dyan Lilet D. Tomas, Gretton John G. Lumauig, Jericho Patrick S. Torres, and Christian Henry T. Mission who shared their knowledge and practical tips on crafting scripts for text-to-speech integration, transforming text into speech using AI, enhancing presentations with background music, using an application for animations and transitions, and creating impactful presentations.

The event concluded with Vice President for Planning, Finance, and Resource Generation Dr. Diosdado M. Aquino extending his gratitude to all participants for embracing the challenge and actively participating in the workshop.//

IFSU LAGAWE CAMPUS EMPOWERS BAANG ELEMENTARY SCHOOL through Training, Supplies

✦ DYAN LILET D. TOMAS

I fugao State University (IFSU) through the College of Business and Management (CBM) of Lagawe campus turned over school supplies and conducted trainings on Waste Management and Emergency Preparedness at Baang Elementary School (BES), Hungduan, Ifugao on 16 February 2024. This training and extension service is a partnership between IFSU, BES, Local Government Unit (LGU) of Hungduan, Hungduan Municipal Police Station (MPS), and Hungduan Municipal Fire Station.

Ms. Lucia D. Dulnuan, Environment Specialist of LGU-Hungduan, served as the resource speaker. She emphasized how the proper placement of a Material Recovery Facility (MRF) within the community signifies positive progress in implementing barangay and municipal ordinances. Ms. Dulnuan additionally stressed the crucial role parents and teachers play in educating children about proper waste segregation habits.

Meanwhile, PSSg Martha B. Taguiling of MPS-Hungduan held an informative session, covering both disaster preparedness during earthquakes and child safety. She emphasized the "Drop, Cover, and Hold" technique as the three key actions to remember, followed

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IFSU CAMPUS JOURNS AID HIGH SCHOOL STUDES gear up for press confab with journ seminar-workshop

✦ ANGELICA DULNUAN

Twenty-five (25) budding high school student-journalists were equipped with knowledge and skills about campus journalism during a two-day seminar and workshop, held on February 16-17, 2024, at Cudog National High School (CNHS) in Lagawe, Ifugao.

With the theme "Amplifying Voices: Storytelling for Change in Campus Journalism," The Upland Farm (UF), the official student publication of IFSU - Lamut, along with its adviser and alumnus, were invited to be the resource speakers.

Faith B. Napudo, the UF adviser, stated that the event serves as a testament to IFSU's commitment to its goal of community engagement and sustainable extension.

"The seminar-workshop provides a training ground for UF staff

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IFSU Lagawe Campus empowers... from page 10

by a live demonstration to solidify understanding for all participants. Additionally, she talked about Crime Prevention Tips for Children and how they can protect themselves from any harassment.

In the afternoon session, Pat. Melody Camhit, representative from the Bureau of Fire Protection (BFP), ignited fire safety awareness to the participants. Highlighting the potential dangers lurking in everyday items, she explained how matches, lighters, or candles can quickly escalate into devastating fires.

Going beyond awareness, Pat. Camhit emphasized the importance of avoiding overloaded electrical sockets, and always ensuring gas tanks are properly closed when not in use. She also equipped

participants with valuable fire safety measures to remember in case of an emergency. Finally, she guided the participants through a practical demonstration.

The culminating activity of the program saw a heartwarming turnover of books and school supplies to Baang Elementary School. Ms. Jocelyn Bahatan, the School Principal, was represented by Ms. Grace Madam-ot who highlighted the timely provision of books for the school since the reading corner contains printed aids and textbooks in Ilocano.

Ms. Madam-ot further stressed the transformative potential of the donation "This opportunity may change the status of the school," she shared. "During the reading program competition, the school

won, however, we were not able to join the other category because we don't have an existing school library."

This extension activity contributes to Sustainable Development Goals (SDGs) 4 and 10. By providing access to books and learning materials, it directly promotes literacy and lifelong learning opportunities, key drivers of **quality education and reduced inequalities**. Moreover, it embodies the spirit of **SDG 17**, showcasing the power of collaboration between institutions and individuals to achieve sustainable development goals.//

Reports by: Ms. Froylyn M. Facullo



Studes gear up for tax crime... from page 7

to tackle the growing concern of tax evasion.

He explored tax intelligence across Indonesia, Japan, and the Philippines, underlining its crucial role in combating tax crimes.

The lecture exceeded theory, delving into the agencies responsible for intelligence activities, including the National Principles Coordinating Agency (NICA), and the Organization for Economic Cooperation and Development (OECD) global principles for combatting tax crimes. Mr. Dwi enriched the experience by sharing his personal experiences and highlighting the unique role appearance and personality play in intelligence investigations. A Japanese video showcasing the real-world consequences of tax avoidance and evasion capped the session, leaving an impression on the aspiring criminology students.

Serenity Rae Olanigon, College of Criminal Justice Education (CCJE) Mayor, lauded the lecture's role in expanding career choices for criminology students. While acknowledging traditional paths, she highlighted the exciting possibilities within the intelligence unit. Her affirmation of the opportunity rang with the shared enthusiasm in the room.

Organized under the Betelnut Digest Research Forum program of IFSU, this activity was spearheaded by IFSU's International Affairs and Linkages Office in collaboration with the CCJE.//



IFSU HOSTS 2024 GLOBAL INTERNSHIP of Hiroshima University

✦ ROLLY KETH B. NABANALAN



I fugao State University (IFSU) extended a warm welcome to Mr. Dwi N., a PhD. candidate from the Graduate School of Humanities and Social Sciences at Hiroshima University, Japan. University President Dr. Eva Marie Codamon-Dugyon led the reception at IFSU, Lamut, Ifugao on January 17, 2024.

During the courtesy meeting, Dr. Dugyon expressed her delight at hosting Hiroshima University's global internship for the second time, saying, "We are thrilled to have established a global reputation in the field of criminology, with a foreign student expressing keen interest in learning from IFSU."

Mr. Dwi, when asked about choosing IFSU for his internship, commented,

"Among the list of universities around the world endorsed by Hiroshima University, IFSU is the only university with a

reputable specialization in criminal justice education, which led me to apply for my internship here."

His month-long internship, as part of Hiroshima University's global program named Global Explorers to Cross Borders (G.ecbo), will be stationed at the College of Criminal Justice Education (CCJE). His focus during this internship is conducting a study titled "Tax Enforcement Policy in Developing Countries" in collaboration with CCJE.

The comprehensive internship program will include activities such as research fellowship, interactions with students and faculty, academic symposiums, cultural exchange, and collaborative research with IFSU faculty members. This collaborative effort is expected to enhance academic and cultural ties between the two institutions, fostering a dynamic learning environment for all participants.//

IFSU campus journs aids high school studes... from page 11

members to develop their macro-skills in speaking and writing," she remarked. "It also aims to instill the spirits of excellence and service, which are core values of IFSU, in IFSU student-journalists."

Arnold G. Dumawat, the CNHS School Head, encouraged the students to listen attentively to gain knowledge and skills. "This event plays a crucial role in society," he said, "as it gives people the freedom to express themselves and to understand what is happening around them, whether it is good or bad."

The first day of the lectures explored news writing, with Zaira Gie

Cutiyyog as the speaker. Angelica P. Dulnuan then delved into the ethical considerations of writing news. Napudo shared her expertise in writing editorials, highlighting important points to consider.

Proverbs Medalla elaborated on the key points of copyreading and headlining, while Wynsome Erica Bawas and Chrizel Joy Dumannop lectured on sports writing.

The following day, Adona Buyuccan and Caroline Baza discussed feature writing techniques. Rolly Keth Nabanalan, a former Upland staff member, talked about science and technology writing.

Cyrus Manipon and Shetron Tuguinay shared their insights on photojournalism, emphasizing the power of storytelling through photos.

After each lecture, the students participated in workshops to apply their learnings.

Kenny Monayao, the adviser of Wagah, the student publication of CNHS and a former Upland Managing Editor, motivated the students to apply their newly acquired knowledge and skills in the upcoming Division Schools Press Conference 2024.//



IFSU, BSU draft GLOBAL PARTNERSHIP AGREEMENT with German University for TRANSDISCIPLINARY NETWORKING

✦ CLYDE B. PUMIHIC

I fugao State University (IFSU) and Benguet State University (BSU) jointly crafted a Memorandum of Agreement (MOA) aimed at implementing a transdisciplinary networking project focused on indigenous knowledge, human ecology, and social work at the Multipurpose Hall, IFSU Lamut, Ifugao, on January 12, 2024, in partnership with the Protestant University of Applied Sciences (EH) in Ludwigsburg, Germany.

The event stemmed from an inception meeting in 2023 involving the respective institutions, during which University President Dr. Eva Marie Codamon-Dugyon enthusiastically endorsed the proposed partnership. Dr. Codamon-Dugyon stated, "This year, we anticipate the realization of our established objectives, aimed at bolstering our global presence by leveraging our diverse cultural heritage as a cornerstone for our academic and research branding."

The meeting marked the finalization of provisions and specific responsibilities for both IFSU and BSU, setting the stage for collaborative research and global exchanges. Key highlights of the MOA included human resource sharing, academic capacity-building, the implementation of the Transdisciplinary Intercultural International Partnership Project (TIIPP), and cross-pollination of

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IFSU equips PUBLIC SCHOOL TEACHERS in Ifugao towns with MUSIC INTEGRATION IN CURRICULUM TRAINING

FAITH B. NAPUDO

The College of Education (COE) of Ifugao State University – Lamut (Main) conducted a series of training workshops across districts in Kiangán, Asipulo, and Tinoc to capacitate Department of Education (DepEd) elementary teachers with the skills and strategies to integrate music into their classrooms and foster a love for music in their pupils.

Held across Kiangán (December 2 and 18, 2023), Asipulo (January 24–25, 2024), and Tinoc (January 29–30, 2024), the seminar-workshop served as a response of IFSU to a request from a DepEd official for assistance in effectively teaching music elements in elementary grades due to music subject's low Mean Performance Scores.

The training-workshop kicked off with a comprehensive assessment of the teachers' needs to ensure the sessions addressed their specific challenges and preferences. The Public Schools District Supervisors (PSDSs) collaborated with local districts to guarantee smooth implementation.

Resource speaker Benedict N. Doplah, a COE faculty member, equipped DepEd teachers with practical strategies and engaging activities for teaching music and integrating it into different learning areas.

The training saw a significant impact on the participants' confidence and motivation, as expressed in their written evaluations. One teacher remarked, "This training will empower me to teach music even if I'm not a music lover." Another mentioned that through the workshop, he hopes to develop a love for music to teach it effectively.

Further, a teacher stated, "I don't teach music because I don't know how. I am glad I learned strategies here."

Doplah noted that the training went beyond merely teaching basic music skills. He said it provided targeted strategies for effective music education and contributed to the overall academic and personal development of both teachers and learners.

Based on the evaluation report, participants expressed a desire for longer workshops, more hands-on activities, and follow-up trainings. They also lauded the expertise of the speaker, highlighting the positive impact on their own music knowledge and teaching skills.

"Everyone can sing, but teaching music theory requires specific skills. You can't give what you don't have," stated Isabel Chug-e, PSDS of Tinoc.

Meanwhile, Principal Joyce Karen Dulnuan of Tinoc remarked, "This workshop opens minds to appreciate music and integrate it into classrooms, improving student performance."

"This is a chance for teachers to understand music basics and confidently share it with their students," added Principal Alma Bakakew of Asipulo.//

IFSU Lagawe RDET Unit CONDUCTS EXTENSION ORIENTATION on Selected Faculty and Students

FROYLYN M. FACULLO

Aimed at improving the RDET performance, IFSU-Lagawe Campus conducted a two-day workshop titled "Reframing Faculty and Students' Perspective on Extension Activities: The Paradigm Shift" on January 25–26, 2024 at the CBM Conference Hall, IFSU Lagawe Campus.

In her opening remarks, Dr. Vicky K. Cadalig, Campus Executive Director of Lagawe Campus represented by Ms. Karen A. Puguon, Chair of the Quality Assurance Unit said that the landscape of extension is evolving, the

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IFSU, BSU draft global partnership agreement with German University... from page 13

disciplines aimed at fostering international collaboration, contributing to the advancement of indigenous knowledge, and creating a framework for sustainable academic exchange.

Dr. Melinda Madew, Professor of International Social Work at EH, expressed optimism, saying that

"the partnership will enable the cross-pollination of academic and indigenous knowledge, contributing to a unique philosophy that transcends borders."

The MOA will be spearheaded by the BSU College of Natural Sciences–Environmental Sciences Department and the IFSU College

of Arts and Sciences–Social Work Program, operating under the directives of their respective international relations offices.

IFSU, meanwhile, commits to the realization of the MOA anchored on its vision of pursuing global excellence in the fields of research, instruction, and sustainable practices.//



IFSU Lagawe RDET Unit conducts extension... from page 14

need of the community is changing and that IFSU-Lagawe as an academic institution must enhance extension strategies accordingly.

"Conducting an extension activity can be likened to solving a jigsaw puzzle," she added, citing the design of the program.

Mr. Nathaniel F Dimog, Campus Executive Director of Lamut (Main) Campus was tapped as the resource speaker. He talked about the main reason why extension becomes the bottleneck of every institution, the perspective of extension, and ways on how extension projects will be sustainable.

"Is conducting training an extension? Is giving fertilizers and seeds to farmers considered an extension project?" he started.

Mr. Dimog reiterated that extension is the link between research and client systems and the extension worker serves as the bridge to link the two. He also highlighted the role of SUCs in its capability and authority to be the agent of change.

"We, as agents of change, should guide/explore possible solutions to the immediate needs of our beneficiaries and educate them through extension", he added.

He also emphasized that extension is a form of educating people to rely on the improvement of their lives by themselves, not a system of making them depend on assistance from the government (mendicancy).

"We have to start from what our clients have and develop them on how they can innovate from it" he said.

He ended his lecture by suggesting the adoption of the "Participatory Approach" in conducting extension and how it serves as the key to a successful extension initiative.

On the second day, IFSU Faculty Federation President Mr. Vicente L. Kalaw discussed the Key Result Area II –Research Component. Meanwhile, Dr. Desiree Gume G. Nangpuhan talked on KRA 3 –Extension and Community Engagements tools.

Dr. Nangpuhan furthered that faculty members should do extension primarily because they wanted to see the change in the lives of the stakeholders, and contribute to attaining the

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IFSU Lagawe RDET Unit conducts extension... from page 15

University's VMGOs not because of JC.

"JC will serve as the prize of our volunteerism and hard work," she added.

In the afternoon session, the faculty underwent an extension workshop, finalizing and

incorporating comments from the evaluators during the AIHR -2023 on project proposals.

Meanwhile, three new project proposals were conceptualized after the lecture adding to the seven submitted proposals.

The activity ended with the

presentation of outputs, evaluation of the activity, insights and recommendation from the participants. Recommendations will be used as a tool of improvement for upcoming activities of the RDET unit. //

"DAGUP AD NAYON": IFSU reaffirms commitment to shared responsibility, progress with host barangay

FAITH B. NAPUDO



Ifugao State University (IFSU) joined Barangay Nayon in Lamut, Ifugao on January 19-20, 2024 in celebrating the barangay's fiesta, "Dagup Ad Nayon" (Gathering in Nayon). The two-day festivities unfolded under the theme "Unity in Diversity Strengthens Community," reflecting the spirit of collaboration and inclusivity that binds the University and the local community.

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"Dagup Ad Nayon": IFSU reaffirms commitment to shared responsibility... from page 17

Punong Barangay Jose D. Tinapay warmly welcomed residents and guests, urging them to participate in the activities planned for the celebration. University President Dr. Eva Marie Codamon-Dugyon echoed his sentiments, expressing her heartfelt delight and strong support for the host barangay, where IFSU's main campus stands.

"This is a coming together of hearts and a celebration of the strong bond that exists between the University and Barangay Nayon," she remarked.

With a touch of personal reflection, she continued, "Nayon is not just a barangay where IFSU is located, but it is a home that holds a wealth of

memories and a deep connection to my own personal history. Having spent my younger years in this vibrant and close-knit community, Nayon has played an important role in shaping who I am today."

"The warmth, resilience, and sense of community that characterize life here have left an enduring mark in my heart. It is a place that I hold close to my soul, and I am forever grateful for the lessons and values that Nayon has imparted upon me," added Dr. Dugyon.

Dr. Dugyon also emphasized the importance of partnership, stating, "We are partners. Kanayun mi nga supsuportaran ti programa u (We always support your programs).

Ket namnamaen mi met nga adda suportan ti barangay ti programs ti university (and in turn, we hope for the barangay's support for IFSU's endeavors)."

Meanwhile, Lamut Mayor Victormar H. Bunnol lauded both Barangay Nayon and IFSU, expressing his heartfelt support for their initiatives. He stated that these entities hold a special place in his heart and commended their commitment to shared progress.

The fiesta featured contemporary and ethnic games, and communal feasts that show the very essence of the theme.//



Rep. Chungalao's initiative grants 5-K EDUCATIONAL AID to qualified IFSU stude

ELVIRA M. MATABYE

In a steadfast commitment to supporting education, 455 Ifugao State University (IFSU) students from remote areas received Php 5,000 Educational Assistance on 26 January 2024 at the Open Gymnasium, IFSU Lamut (Main) campus. This heartwarming display of support for education was made possible through the efforts of Ifugao Congressman Solomon R. Chungalao.

In his Welcome Remarks, Campus Executive Director of Lamut Campus Mr. Nathaniel F. Dimog warmly welcomed participants and partner agencies to the financial aid ceremony, emphasizing the importance of recognizing the collaborative efforts that secure funds for students' education.

He expressed hope that such educational assistance would

continue to be a pillar of support for students in the years to come.

Mr. Ramses G. Cabbigat, Political Affairs Officer III and the representative of the Congressman, challenged the students to make the most of their studies, emphasizing the need

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IFSU's CAS-PolSci Dep't celebrates **INAUGURAL PINNING CEREMONY: 204 Interns Ready for Academic Journey**

✦ ELVIRA M. MATABYE



In a significant milestone for the Department of Political Science within the College of Arts and Sciences CAS of Ifugao State University (IFSU), 204 students, comprising 37 4th-year seniors and 167 2nd-year juniors, gathered at the IFSU Heritage Convention Center of Lamut Campus the department's inaugural Pinning Ceremony on February 13, 2024.

Dr. Donato O. Abaya, CAS Dean, set the tone for the event by welcoming attendees, which included parents, students, and guests. In his opening remarks, Dr. Abaya emphasized the fundamental principles of learning, transformation, and success, encouraging interns to integrate these values into their internship journey with utmost dedication and commitment.

Ms. Jobalyn D. Langayo, Program Chairperson of the Bachelor of Arts in Political Science, provided a clear direction and purpose for the interns with her talk on the Statement of Purpose, setting the stage for their internship journey.

Mr. Nathaniel F. Dimog, Campus Executive Director of Lamut Campus, delivered an inspirational message, highlighting the significance of honoring IFSU and expressing gratitude to both faculty and parents for their roles in shaping the students' educational experiences.

The Pledge of Professionalism, led by Chobert Ballogat, symbolized the interns' commitment to upholding professional standards and ethics during their internships.



Atty. Shermie B. Sancholes, an alumnus of IFSU and the keynote speaker, emphasized the importance of communication skills and practical knowledge for success in the real world, challenging interns to excel and build strong professional relationships.

In her closing address, Dr. Jamaica G. Bumidang, Internship Instructor, reiterated the significance of the Pinning Ceremony and encouraged interns to seize their internship opportunities for personal and professional growth.//

Rep. Chungalao's initiative grants 5-k educational aid... from page 17

to reciprocate the support they receive.

University President Dr. Eva Marie Codamon-Dugyon expressed gratitude for Rep. Chungalao's commitment to educational assistance. She encouraged students to utilize the aid meaningfully, urging them to strive for success and uphold their focus and goals. Drawing inspiration from Jeremiah 29:11, she uplifted the spirits of the students with the

profound words, "For I know the plans I have for you, declares the LORD, plans to prosper you and not to harm you, plans to give you hope and a future."

"This Educational Assistance is a significant help for us students and also for my parents. We will do our best to ensure that this assistance is not wasted," said Ms. Cyrene Udchon, a recipient of the Educational Assistance.

To ensure transparency and prevent duplication of financial assistance, IFSU's Department of Student Services and Development (DSSD) submitted a list of eligible beneficiaries to the Department of Social Welfare and Development (DSWD) for thorough validation. This process ensured that 455 deserving students received the allocated funds. The DSWD-Social Welfare and Development- Ifugao efficiently facilitated the distribution of aid.//

Rice Cultural Museum **OPEN HOUSE** immerses guest in **RICH CULTURAL HERITAGE** ✦ FAITH B. NAPUDO

Ifugao State University (IFSU) Rice Cultural Museum kicked off its free and week-long Open House on February 5, 2024, welcoming students, employees, and visitors to explore its diverse collection of cultural artifacts and appreciate the rich heritage of the Ifugao people.

Ms. Edna K. Butticon, Museum-in-Charge, shared that the event aims to encourage broader interest in its exhibits. "We want to invite everyone to visit, engage in open discussions, and share suggestions for further improvement," Ms. Butticon said.

Beyond showcasing traditional Ifugao artifacts, the Open House featured culturally-inspired crafts for sale. This also provided a platform for local artisans to showcase their talents and offers visitors a unique opportunity to take home or wear a piece of Ifugao culture.

Ms. Butticon emphasized the event's alignment with Sustainable Development Goal 11, highlighting how cultural preservation strengthens a community's sense of belonging.

The event also embodied IFSU's core value of excellence, demonstrating how cultural celebration can complement academic achievement.

Also, the Open House echoed with the spirit of National Arts Month as it portrayed vibrant art and culture which are foundations to thriving and sustainable communities.//





IFSU promotes Mental Wellbeing with "HATAW WELLNESS BREAK"

✦ DYAN LILET D. TOMAS

In a move to prioritize the well-being of its students and employees, Ifugao State University (IFSU) held a "Hataw Wellness Break" on 22 February 2024 in front of the Administration Building of IFSU Lamut (Main) Campus. This initiative is a joint effort between the Department of Human Resources and Development (DHRD) and the Department of Sports Development (DSD).

This weekly program, held every Thursday, aims to promote healthy

lifestyle and work-life balance among employees and students. It allows them to momentarily step away from their regular routines and engage in this wellness break designed to improve mental and physical wellbeing.

"The Hataw Wellness Break aligns with our commitment to upholding Republic Act No. 11036 and SDG 3," stated HRMO I Ms. Jaye Ann A. Buhle, emphasizing the program's contribution to mental health awareness and overall well-being. She added, "This initiative

encourages physical activity and stress reduction, ultimately leading to a healthier and more productive IFSU community."

The University institutionalized Republic Act No. 11036, also known as the Mental Health Act, through an Executive Order, contributing to Sustainable Development Goal 3 on Good Health and Well-being. This Hataw Wellness Break is expected to continue throughout the year.//



IFSU charts future based on strategic foresight from page 9

different timeframes – 2026, 2036 and 2046.

Officials noted that participants outlined potential ways to achieve these identified futures through a participatory approach.

During the event, Globally Important Agricultural Heritage Systems (Giahs) Center Director Jude Baggo gave an informative session that demystified the tools and processes of FT and SF.

He said the teams representing colleges and support services engaged in planning and applying FT's approaches of backcasting and visioning.

"The workshop participants probed into emerging issues facing IFSU, analyzing past successes and failures and drawing upon IFSU's unique strengths as an institution located within a province that homes a United Nations

Educational, Scientific and Cultural Organization (Unesco) World Heritage and Giahs sites," IFSU said on its website.

Meanwhile, IFSU International Affairs and Linkages Office chief Clyde Pumihic noted that the workshop insights will be incorporated into the University's strategic plan and monitoring systems "to help the University achieve its desired futures in the next two decades.//



Ifugao State University joined DENR-Forest Management Bureau in their Tree Hugging Campaign on February 12-16, 2024.



Footprints Newsletter is the official publication of the Ifugao State University (IFSU) Administration. It aims to disseminate fair and accurate reporting of issues and events in the six (6) campuses of the University along its core thrusts: Instruction, Research, Extension, and Resource Generation. It serves also as a platform for employees and students to promote their programs, research findings, and advocacies.

Contributions, complaints, suggestions, and Letters to the Editor may be submitted to the Editorial Board at the IFSU-DPIM Management Information System Section located at the 2nd Floor, Administration Building, IFSU-Lamut Campus or through email at ifsumissection@gmail.com.

Submission does not guarantee publication. The editors reserve the right to determine whether articles submitted for publication may be printed based on the Philippine Journalist's Code of Ethics. Write-ups submitted maybe edited for mechanics. Writers are expected to input corrections and submit reviewed materials on the set deadline.

Opinions expressed do not necessarily reflect the collective sentiments of the editorial staff nor of the University.

VISION

A globally recognized University upholding excellence amidst rich cultural heritage

MISSION

Produce employable graduates who are morally upright, socially and culturally responsible professionals through quality, relevant, and innovative INSTRUCTION, RESEARCH, EXTENSION, AND RESOURCE GENERATION

GOALS AND OBJECTIVES

ACADEMIC EXCELLENCE

1. Assure quality of programs
2. Ensure effective student lifecycle management and career development
3. Provide unique and lifelong learning experience in the entire student lifecycle
4. Integrate internationalization perspective towards global connectedness
5. Strengthen student welfare services for a successful academic formation of students
6. Integrate indigenous knowledge, system and practices (IKSP) in the academic programs to intensify conservation of the rich cultural heritage

STRONG RESEARCH LEADERSHIP AND CULTURE

1. Establish a strong brand and strengthen image building of IFSU as a research leader
2. Intensify conduct of research and dissemination of RD outputs
3. Intensify conservation of the rich cultural heritage.

SUSTAINABLE EXTENSION AND COMMUNITY ENGAGEMENT

1. Package and transfer knowledge and technologies relevant to the needs of the clientele
2. Create a widely shared organizational culture that encourages, promotes, and rewards extension and community engagements
3. Establish/Strengthen/Sustain linkages with LGUs, industries, and other organizations/stakeholders for resource sharing, extension program, and service complementation

EXCELLENT PUBLIC SERVICE AND GOOD GOVERNANCE

1. Ensure efficient, transparent and accountable delivery of administrative services
2. Forge strong network system and resource sharing through collaborative activities conducted regularly
3. Strengthen the university's local and international visibility
4. Enhance efficiency in resource generation and mobilization
5. Upgrade competencies of human resources
6. Technologize front line services and other services of the University
7. Ensure a clean, green, safe, and GAD-responsive University environment
8. Intensify conservation of the rich cultural heritage integrating culture in the administrative services

FOOTPRINTS NEWSLETTER

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