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German university, BSU outline collaborative 'environmental commons' program with IFSU

CLYE B. PUMIHIC

In a notable glocal academic partnership, the Protestant University of Applied Sciences in Ludwigsburg, Germany, represented by Dr. Melinda Madew, Professor of International Social Work, joined by officials from Benguet State University (BSU) for an exploratory meeting focused on environmental conservation in collaboration with Ifugao State University (IFSU) on September 25, 2023. The meeting was held at the IFSU Lamut Campus and was warmly received by Dr. Eva Marie Codamon-Dugyon, University President of IFSU.

The BSU delegation included Dr. Romeo A. Gomez Jr., Special Assistant for the National College of Highland Agriculture and Environment (NCHAE); Dr. Rex John G. Bawang, Deputy Director of the International Relations Office; Dr. Jason M. Leung, TIIPP Project Leader; Dr. Jhomee Fe F. Sapitan, Associate Dean of the College of Natural Sciences; and Dr. Elizabeth T. Dom-ogen, Dean of the College of Natural Sciences. They visited the IFSU Rice Cultural Museum and the National Museum – Kiangan.

Dr. Dugyon underscored IFSU's dedication to global collaboration for heritage conservation and sustainability, stating, "We at IFSU place strong emphasis on local-level partnerships that can be elevated to a global scale."

IFSU International Relations Officer Clyde B. Pumihic introduced IFSU's internationalization programs as a potential avenue for collaboration. Rolly Keth Nabanalan, Program Coordinator of the Ifugao Satoyama Meister Training Program, presented the four major programs offered by the GIAHS Center, encompassing the Ifugao Satoyama Meister Training Program (ISMTP), Center for Philippines-Taiwan Indigenous Knowledge, Local Knowledge, and Sustainable Studies (CTPILS), Knowledge Management and Strategic Foresight for the Ifugao Rice Terraces, and the Heritage Metaverse project.

During the meeting, the University representatives outlined the key components of the collaboration, which include: Multilateral Memorandum of Agreement, Research Collaboration, Experts Exchange and Mobility, and Curriculum Content Development.

Dr. Madew introduced the Transdisciplinary Intercultural International Partnership Project (TIIPP), comprising three core elements: Transdisciplinary International Academic Courses (TIAC) to facilitate joint teaching exchanges, the North-South Teaching Network (NOST Network) to promote collaboration among educators and

students from diverse backgrounds, and Research and Documentation to engage participants in reflection and documentation of cross-cultural experiences.

Dr. Madew, who also serves as a social development consultant in international aid organizations across Asia, Africa, and Europe, introduced the concept of degrowth as a limit to development. She stressed that sustaining indigenous knowledge is crucial for the restoration of society, encompassing both nature and culture, in the context of degrowth.

GIAHS Center Director Judy C. Baggio expressed his intention to share the expertise of IFSU in knowledge management on indigenous knowledge, systems, and practices (IKSP) that includes the Ifugao cultural and natural heritage. He stated, "The Center's mandate includes the conduct of research that helps attain the university's vision of global presence using cultural heritage as its springboard. We thank BSU for its consistent support of IFSU's goals in perpetuating indigenous education." This meeting has set the stage for a Memorandum of Agreement (MOA) signing scheduled for 2024, marking the promising future of this collaborative endeavor.//

IFSU earns recognition from CHED page 1

In a remarkable achievement, Ifugao State University (IFSU) has been lauded by the Commission on Higher Education (CHED) for its excellence and dedication to advancing Philippine higher education on the global stage.

IFSU's outstanding performance has catapulted the institution in the top 101-200 range in the 2023 World

University Rankings for Innovation. In addition, IFSU earned 35th in the Industrial Revolution and 42nd in the Ethical Value categories worldwide.

Dr. Eva Marie Codamon-Dugyon, the University President, graciously accepted a Plaque and Certificate of Commendation on behalf of the entire IFSU community. This significant honor was conferred at the Commission's

esteemed Internationalization Champions of Nation-Building and Sustainability (ICONS) Awards 2023 held at the Philippine International Convention Center in Pasay City, Manila.

Out of over 3,000 Higher Education Institutions (HEIs) in the country, IFSU stands among the distinguished 52 HEIs that have received this honor for their inclusion in global university rankings.//

Ateneo's Confucius Institute, IFSU discuss expansive academic partnership

ELVIRA M. MATABYE



In a move toward fostering global collaborations and expanding horizons, Ifugao State University (IFSU) convened with Dr. Cynthia Liang, Chinese Director from the Confucius Institute of Ateneo de Manila University and a faculty member at the Sun Yat-sen University (SYSU) of China, and her team to explore multifaceted collaborative ventures. Held at the IFSU - Lamut Campus on September 12, the meeting marked the beginning of a promising partnership, centered on five key areas: Faculty and Student Exchange Program; Proposed Infrastructure Project - Ecopark Multipurpose Building (IFSU Chinese-Filipino Friendship Building); Identified Proposed Conferences; Collaborative Activity on the Adopt a Village in Ifugao; and Research Collaborations.

Dr. Eva Marie Codamon-Dugyon, IFSU University President, expressed optimism about the prospects of this collaboration. "This marks the beginning of friendship, cooperation, and mutual understanding;

that's why I am committing my 100% support and commitment to this undertaking, and I look forward to inking a memorandum of agreement to seal partnerships in the future," she stated. "I hope that this endeavor will be realized, be put into action, and come to fruition as we would like to broaden the sphere of influence even beyond borders."

The discussions were marked by a shared commitment to excellence in education, research, and community engagement.

Both IFSU and the Confucius Institute expressed positivism about the prospects of these collaborative ventures and their potential to create a lasting impact on the academic landscape.

IFSU Vice Presidents Dr. Freddie Caday for Administration, Dr. Mary P. Caclini for Academic Affairs, and Dr. Diosdado M. Aquino for Planning, Finance, and Resource Generation, together with Directors Dr. Joyce Bodah for Gender and

Development, Research and Resource Center (GADRRRC), and Dr. Florence N. Bahni of the Department of Research and Development, were also present to express their full support.

Prior to the meeting, the team led by Dr. Manuel Malingan III, IFSU Director for Special Projects and Alumni Affairs, toured the IFSU Rice Cultural Museum.

The visit is a joint collaborative effort of IFSU through the initiative of the Special Projects Office and GADRRRC, together with former DSWD Policy and Plans Assistant Secretary Ms. Joyce Niwane and her former assistant, Ms. Edna Duhan.

"This cooperation is a testament to the power of collaborative effort and global academic partnerships, as it exemplifies the belief that by working collectively, we can achieve greater heights in education and contribute to a brighter future for all," added Dr. Dugyon.//

Faculty researchers attend folklore documentation workshop

FAITH B. NAPUDO



Faculty researchers of the Ifugao State University (IFSU) attended a Folklore Collection & Curation: Literature Documentation Workshop on October 5, 2023 at the Multipurpose Hall, IFSU - Lamut. This is in collaboration with the University of Tartu in Estonia, a fellow member of the Oceanic and Southeast Asian Navigation (OCSEAN) consortium.

The workshop, set at IFSU - Lamut Campus, aimed to teach participants about the folklore of Estonia and the

Cordillera region, particularly Ifugao, and how they are connected; share best practices in documenting folklore using modern research methods; and strengthen ties among IFSU, University of Tartu, and the OCSEAN.

The workshop is a significant opportunity for IFSU faculty researchers to learn from Dr. Merili Metsvahi, Associate Professor specializing in Folklore Studies of the University of Tartu, and to contribute to the preservation and promotion of indigenous folklore in the Cordillera

region and beyond.

Folklore is the traditional stories, songs, and customs of a group of people. It is an important part of our culture, and it helps us to understand our history and traditions. However, folklore is at risk of disappearing due to globalization, urbanization, and cultural assimilation.

IFSU believes that by documenting folklore, we can help to ensure that future generations can learn about and enjoy it. The Folklore Documentation Workshop is a step towards achieving this goal.//

IFSU hosts lecture series in folkloric navigation, bridges cultures and fosters academic enrichment

FAITH B. NAPUDO

Students and faculty members of the Ifugao State University (IFSU) gathered at the Heritage Convention Center at the IFSU-Lamut Campus on October 6, 2023, for a captivating lecture series on folkloric navigation presented by professors from Estonia and the Cordillera Region.

The lecture series, titled "Folkloric Navigation: Bridging Heritage from Estonia to Cordillera," explored two key topics "Estonian Lore and Legacy: Tracing Folklore Collections Through Historical and Contemporary Documentation Methods," discussed by Dr. Merili Metsvahi, Professor of Folklore Studies at the University of Tartu in Estonia;

and "Ifugao Ethnographic Nuances: Conducting Indigenous Studies of Intangible Culture," presented by Dr. Regina B. Mendoza, Professor of Social Sciences at IFSU-Potia Campus.

In her Opening Remarks, Dr. Marissa P. Bulong, Vice President for Research

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IFSU hosts lecture series in folkloric navigation...page 4

and Development, Extension, and Training (VPRDET), encouraged the participants to approach the seminar with an open mind and a genuine desire to learn. She expressed her hope that attendees would leave with a profound appreciation for folklore and a deeper understanding of the significance of safeguarding it.

Dr. Metsvahi offered a glimpse into Estonia's storied history, illustrating the young nation's resilience in the face of adversities, particularly under German

and Soviet occupation. She elucidated how the Estonian people's appreciation of freedom found expression through folklore, such as the renowned Tallin Song Festival.

Meanwhile, Dr. Mendoza provided valuable insights into the methodologies employed in conducting ethnographic research, emphasizing the collaborative nature of this endeavor. She underscored that researchers should not merely study indigenous peoples, but rather work alongside them in the process,

recognizing that ethnographic research is an inclusive approach and process.

"The best way to understand folklore is to truly appreciate and comprehend its essence," said Dr. Florence A. Bahni, Department of Research Development Director, in her Closing Remarks.

The event marked a significant opportunity for cultural exchange and academic enrichment for students and faculty.//



Students excel in global cultural exchange

CLYDE B. PUMIHIC

Following the participation of Ifugao State University in the Online Global Cultural Exchange (OGCE) 2023, five (5) IFSU students, namely Criszaril N. Uyan, Maricar H. Bengwic, Rickyiah Duladul Tid-ong from the College of Arts and Sciences, Cyrus Ray P. Manipon from the College of Education, and Lovelane B. Palatic from DAT-BAT Program of the Hapao Campus, demonstrated exceptional skill and cultural understanding, earning them the 3rd Place for Best Project Paper and joining the Philippine delegation as 1st Place in Best Cultural Performance.

The OGCE 2023 is hosted by Universitas Islam Sultan Agung (UNISSULA) from October 23 to 27, participated by 173 students from 13 different countries, representing 41 universities, including

IFSU. This event served as a platform for students and scholars worldwide to engage in cross-cultural dialogues, share experiences, and celebrate the rich tapestry of global cultures.

The students were recognized during the Flag Raising Ceremony on November 13, 2023, at the IFSU Lamut Campus.

IFSU continues to uphold its commitment to providing students with opportunities to broaden their horizons and enhance their global perspectives, contributing to the university's reputation on the international stage.

IFSU's participation was backed by the International Affairs and Linkages Office.//





IFSU celebrates 103rd Founding Anniversary, 14th Charter Day Anniv, reaffirms commitment to excellence in education

FAITH B. NAPUDO

Ifugao State University (IFSU) celebrated its 103rd Founding Anniversary and 14th Charter Day Anniversary with the theme, "Fostering Collaboration, Celebrating Diversity, and Sustaining Excellence" at the Potia Campus, one of its six (6) campuses on October 13.

The Opening Program was attended by guests and employees from the University's campuses, as well as local government officials and other stakeholders.

In her Welcome Address, Potia Campus Executive Director (CED) Jocelyn T. Salviejo said that the occasion is not only a commemoration of enduring education, but also of serving the people of Ifugao and beyond and its heritage.

Alfonso Lista town Mayor Edralyn B. Alipio lauded IFSU for its commitment in achieving excellence in education and its contribution to the local government's development. Meanwhile, Governor Jerry U. Dalipog, represented by Mr. Robert B. Mangyao, also commended the University for its milestones and for being a 'precious

one' and a center of excellence.

Ifugao Representative Solomon R. Chungalao, the principal author of RA 9720 that converted Ifugao State College of Agriculture and Forestry (ISCAF) to a University status, represented by Mr. Peer Sean Dalao, expressed best wishes to the University.

Dr. J. Prospero E. De Vera III, Chairperson of the Commission on Higher Education (CHED), the Guest of Honor and Speaker, joined the event online and congratulated the University's contribution in advancing academic excellence and internationalization through collaboration.

In his speech, Dr. De Vera said that foundation anniversary is a time to recognize the men and women who have built the building blocks of the University, and to make a commitment to doing better in the future.

Dr. Eva Marie Codamon-Dugyon, University President, presented the State of the University Address, in which



she highlighted the University's recent achievements, including its inclusion in the World Universities Ranking for Innovation and Webometrics Ranking of World Universities; Prime HRM award; ISO certifications of three big campuses; and students' awards.

Dr. Dugyon also shared IFSU's collective aspiration that by 2026, the University shall resonate globally as a distinguished University, upholding excellence amidst rich cultural heritage. IFSU shall have achieved an exemplary High Employment Rate for its alumni and sustained a stellar record in Licensure Examination Performance.

In closing, Dr. Dugyon urged the IFSU community to embody the values they seek to inspire in others, persevere in effecting meaningful change, remain humble and receptive to what lies ahead, and be resolute in leaving no stone unturned in their collective pursuit of the seemingly impossible.

The celebration culminated on October 14.//

IFSU holds investiture ceremony for 2nd University President

FAITH B. NAPUDO

Dr. Eva Marie Codamon-Dugyon was formally installed as the University President of Ifugao State University (IFSU) for the second term. Presided over by Dr. Marita R. Canapi, Commissioner of the Commission on Higher Education (CHED), who also serves as the Chairperson of the IFSU Board of Regents (BOR), the investiture ceremony was held at the Luis Hora Gymnasium on September 7, 2023.

During the ceremony, Dr. Dugyon was vested with the regalia and symbols emblematic of the University Presidency. The event was attended by Dr. Dugyon's immediate family, members of the BOR, Presidents from State Universities and Colleges in the Cordillera Administrative Region, as well as Presidents from the Romblon State University, Saint Mary University, Isabela State University, Quirino State University, Nueva Vizcaya State University, and guests including Ifugao Provincial Governor Jerry U. Dalipog, local officials, representatives from line agencies, Dr. Dugyon's friends and former teachers, and visitors.

The investiture also gathered IFSU personnel from its six campuses and members of nearby communities.

In her address, the University President expressed her gratitude to those who have played pivotal roles in her personal

and professional journey, shaping her experiences and providing opportunities for growth.

"I stand before you today with a heart full of gratitude and thankfulness. It is both an honor and a privilege to assume the role of the Second University President and the First Woman University President of IFSU," she remarked.

Dr. Dugyon is the second University President of IFSU and the first woman to hold this position in the institution's 103-year history. She pursued a degree in Journalism at the Lyceum of the Philippines University.

She furthered her studies with a Master of Arts in Language program and a Doctor of Philosophy, both pursued as a scholar. Moreover, she completed the Philippine Higher Education Career System (Phil-HECS) Training, an integral part of the Executive Development Program by CHED in collaboration with the Development Academy of the Philippines.

Before assuming the role of University President, Dr. Dugyon served in various capacities including Director of the Department of Extension and Training, Public Assistance and Information Services, and the Management Information System Office at different timelines.//



Munhana fest concludes investiture celebration of Prexy Dugyon

ELVIRA M. MATABYE

In a joyful display of unity and gratitude, Ifugao State University (IFSU) students, faculty, alumni, and the wider community came together as the Investiture Celebration of Dr. Eva Marie Codamon-Dugyon, University President, reached its zenith with a 'Thanksgiving called 'Munhana Ami Festival' on September 7, 2023 at the IFSU Eco-park, Lamut. The event highlighted the launching of IFSU Special Projects, namely: Landmark, Centennial Forest Park, IFSU Women's Garden, Sen. Angara Training Center, and 100 Steps and Beyond Challenge.

The Munhana Ami festival, a tuwali term for 'we are grateful,' is a four-day activity that commenced with a thanksgiving ceremony administered by the Lamut Association of Ministers and Pastors, invoking blessings and offering prayers for the University's prosperity and well-being.

Visitors were greeted by a cultural performance by the Cultural Theater Arts Group and IKSP classes of the College of Education.

In his welcome remarks, Dr. Manuel Malingan III, Director for Alumni Affairs, said the festival is made possible through the hard work, sacrifice, and unwavering support of one another and the spirit of unity that binds everyone as a community. Dr. Malingan expressed deep appreciation and gratitude for everyone's presence, especially the Guest of Honor, CHED Commissioner, and IFSU BOR Chairperson, Dr. Marita Rana Canapi. "We are like flowers in the wilderness, but your very presence

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IFSU leads charge in 1st SDG and Futures Reg'l Caravan on SMART cities, green and open spaces

ELVIRA M. MATABYE



In a move towards a more sustainable and resilient future, Ifugao State University (IFSU) took the lead in hosting the 1st Sustainable Development Goals and Futures Regional Caravan, spearheaded by the Development Academy of the Philippines (DAP) - Graduate School of Public and Development Management (GSPDM). This collaborative event, focused on Specific, Measurable, Achievable, Relevant, and Time-bound (SMART) cities, Green and Open Spaces, was held at the IFSU Heritage Convention Hall, Lamut Campus on October 20.

The SDG and Futures Regional Caravan aimed to craft a more sustainable, resilient, and inclusive urban environment that benefits both current

and future generations in the region. This comprehensive approach addresses economic, environmental, and social dimensions of sustainable development.

Dr. Eva Marie Codamon-Dugyon, University President, warmly welcomed participants, emphasizing the wealth of insights to be gained through the said endeavor. "We are fortunate to have this opportunity for knowledge sharing and research collaboration opportunities. I anticipate that our faculty members and students will gain valuable insights, that's why I encourage active participation to foster future-oriented thinking and strategic foresight.

"On the other hand, Dr. Ma Oliva Z. Domingo, the Supervising Officer from

DAP-GSPDM (Development Academy of the Philippines - Graduate School of Public and Development Management), expounded on the rationale behind the SDG-Caravan.

Researchers from DAP-GSPDM, including Ms. Nelin Estocada-Dulpina, provided valuable insights into the crucial task of fostering agile and entrepreneurial public institutions in the Philippines. This enhancement aims to bolster the public sector's capability in effectively advocating for and achieving the SDGs.

Furthermore, Ms. Hannah Gonzales introduced an innovative perspective on the development of commercial landscapes. Her presentation unveiled a pioneering model for non-traditional parks and open spaces, offering a fresh approach to urban planning and design.

Dr. Madilyn Tingco delivered a comprehensive discourse on the issue of "InSALTfficiency": The Looming Challenge of Decline in the Philippine Salt Production Industry and the Potential Pathways Forward. Her analysis sheds light on strategies to address and overcome this critical industry issue.

The event concluded with a collaborative discussion, giving participants a valuable opportunity to exchange insights and reflections, with a shared goal of furthering the integration of futures thinking into sustainable development endeavors.//

Laguna-based university benchmarks IFSU Criminology Program

ELVIRA M. MATABYE

A team from the Laguna State Polytechnic University – Siniloan Campus visited the Ifugao State University – Lamut Campus on September 15, 2023, to benchmark the good practices of the Criminology program of the College of Criminal Justice Education (CCJE).

The team, composed of Wilfredo D. Dalugdog, Dr. Rodelio R. Camarillo, Dr. Maricon C. Pablo, Dr. Patricia Blanca Masayah Amapola Himayah H. Sombrio, Rio Fatima L. Monzon, Robin P. Katigbak, Meryl Joy R. Condicion, Ritichel Venancio, and Merry An O. Corpuz, met with University President Dr. Eva Marie Codamon-Dugyon for a courtesy visit after the campus tour.

During their visit, the team learned about the good practices of the college in maintaining the consistent high performance of its graduates in the Criminologist Licensure Examination, admission and retention practices, curriculum enhancement, and research and extension activities. Notably, IFSU has ranked as one of the top

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MOA with 4 SUCs for collaboration in multidisciplinary research & extension inked

ELVIRA M. MATABYE

In a display of support and dedication, Ifugao State University (IFSU) engaged in a virtual ceremonial signing of a Memorandum of Agreement (MOA) with four State Universities and Colleges (SUCs). This landmark agreement is designed to cultivate an inclusive environment, fostering diversity, cross-cultural understanding, and cooperation. The collaboration aimed to fortify future-readiness and the development of a global perspective while advocating for gender-responsive practices.

A significant component of this agreement involves participation in the upcoming 1st International Multidisciplinary Research & Extension Conference (IMREC) 2023. This collaborative endeavor is organized by Batanes State College (BSC) in conjunction with the Polytechnic University of the Philippines (PUP), Davao De Oro State College (DDOSC), and Bohol Island State University (BISU).

Dr. Eva Marie Codamon-Dugyon, President of IFSU, emphasized the transformative potential of collaboration and the shared commitment of institutions to advance knowledge, spur innovation, and expand the scope of research in the face of challenges. "It is heartening to witness universities, researchers, extensionists, and institutions from diverse backgrounds come together to collectively address these challenges. This conference will serve as a bridge, connecting diverse expertise and perspectives. I firmly believe it will yield groundbreaking insights and solutions that can tangibly impact our society," Dr. Dugyon enthused. "As we forge ahead, let us remember that our collective efforts possess the potential to positively shape

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Laguna-based university...page 8

performing criminology schools in the country for years.

Nationwide, IFSU placed 2nd Top Performing Criminology School in 2008, 2010, 2013, and 2014; 3rd in 2011, and 2012; 4th in 2015 and 2016; and 5th in

2017. In 2019, IFSU graduate Franie B. Bumilao ranked 7th in the Philippines. Since its inception, the IFSU Criminology program's graduates' Criminology Licensure Examination results have consistently surpassed the national passing rate.//

IFSU ROTC unit shines in 1st ROTC Games - Luzon Leg

FAITH B. NAPUDO



A dedicated contingent from Ifugao State University (IFSU) led by Dr. Eva Marie Codamon-Dugyon, Chair of the Cordillera Administrative Region Association of State Colleges and Universities (CARASUC) and IFSU University President eagerly participated in the inaugural Philippine Reserved Officer Training Corps (ROTC) Games Luzon Qualifying Leg at the Cavite State University (CvSU) - Main Campus, Brgy Bancod, Indang, Cavite on September 17, 2023.

The IFSU delegation, comprised of exceptional and athletic cadets, will compete in a series of challenging events against ROTC units from various state universities and colleges (SUCs) representing the Army, Air Force, and Navy within Luzon.

IFSU's ROTC Unit boasts an outstanding

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MOA with 4 SUCs for collaboration... from page 9

the future. May this partnership stand as a shining example of the impact that collaboration can have on the world of research and extension services."

Under the banner theme, "Empowering the Academia towards Sustainable Development through Cross-Pollination of Research and Extension Practices," IMREC aims to provide an academic platform for researchers, professionals, scholars, and academicians to present their latest research proposals, findings, concept proposals, and studies related to extension services.

Additionally, it seeks to contribute by spotlighting cutting-edge research discoveries across diverse disciplines and identifying potential articles for the inaugural issue of the National Journal of Extension Services. This ambitious endeavor is scheduled for September 19-22, 2023, at BSC.

Heading the IMREC initiative is Dr. Djovi R. Durante, President of BSC. The other participating SUC Presidents include Dr. Manuel M. Muhi of PUP, Dr. Christine Jean Villanueva A-Ganiera of DDOSC, and Dr. Anthony M. Penaso of BISU.

Members of the IFSU Research Development and Extension Training (RDET) team, Dr. Marissa P. Bulong, Vice President for Research Development and Extension Training; Dr. Marah Joy A. Nanglegan, Director for DET; and Dr. Florence N. Bahni, Director for DRD, were also in attendance, demonstrating their unwavering support.

"It is our ardent hope that this undertaking will not conclude with the culmination of IMREC but rather, it marks the inception of numerous joint and collaborative programs and projects with all of you," Dr. Dugyon added, expressing her optimistic outlook for the future.//

IFSU and LGUs gear up for the future with knowledge mgmt training

FAITH B. NAPUDO

Faculty and staff of Ifugao State University (IFSU) and stakeholders from the Provincial Local Government Unit (LGU) and municipal LGUs of Banaue, Hingyon, Hungduan, Kiangnan and Mayoyao participated in a 5-Day Live-in Training Course on Futures Thinking (FT) and Knowledge

Management (KM) conducted by the University of the Philippines Open University's Faculty of Management and Development Studies from Sept. 11-15 at the Centennial Center for Digital Learning Auditorium, UPOU Headquarters, Los Baños, Laguna.

IFSU ROTC shines... from page 9

track record, excelling in both administrative and tactical prowess. They clinched the championship in the Regional Annual Administrative Tactical Inspection (RAATI) for three consecutive academic years: 2017-2018, 2018-2019, and 2022-2023.

With the theme "Tibay at Galing, Pagyamanin, Suportahan, Palarong ROTC Natin," the Philippine ROTC Games 2023 aims to uphold the principles of honesty, integrity, patriotism, and humanitarian service.

The kick-off ceremony was graced by Senator Christopher Lawrence "Bong" Go, the Guest of Honor and Speaker, along with Senator Francis Tolentino, the visionary behind the Philippine ROTC Games.

Also in attendance were Prospero "Popoy" E. de Vera III, Chairperson of the Commission on Higher Education (CHED), Presidents of SUCs, and local government officials from Cavite and Tagaytay. This monumental event was made possible through the collaborative efforts of the Philippine Sports Commission (PSC), the Department of National Defense (DND), CHED, and the Senate of the Philippines.

This week-long event brought together State Universities, Academies, and Private Schools from regions I, II, III, IVA, IVB, and V. The list of sports included athletics, arnis, basketball, boxing, kickboxing, volleyball, and e-sports.//

Setting the tone, Dr. Alexander G. Flor declared, "Knowledge Management isn't just about information; it's about driving development! That is why we call it KM4D." He noted that true development lies in sustainability, where

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IFSU and LGUs gear up for the future ... from page 10

we act as stewards for future generations. "Sustainability is not a fleeting goal," he asserted, "it's a continuous journey requiring ongoing, collaborative action."

Lectures on "Futures Thinking," "University of the Future," and "Strategic Foresight," followed. Dr. Flor also led an in-depth discussion on "Anticipatory Research Methods," followed by Dr. Emily M. Amoloza's lecture on "Demystifying Knowledge Management."

Knowledge Management (KM) is tacit and explicit knowledge merged towards a KM information base for sharing and reuse. Participants then explored "Research, Planning and Designing Indigenous Knowledge Management Systems (IKMS)" with Dr. Flor as their guide.

Dr. Flor continued his discussion on "Research, Planning and Designing Indigenous Knowledge Management System (IKMS)" and "Using Airtable as Knowledge Management Tool." Dr. Flor emphasized that IK documentation drive meaningful development initiatives in the society. Dr. Flor gave an overview on "Indigenous Knowledge Capture" followed by a series of talks on Knowledge Capture through Mobile Videography. Mr. Bernabe M. Remoquillo served as the resource person for the training on "Indigenous Knowledge Video Capture Process" while Mr. Lexter J. Mangubat, Deputy Director of the UPOU's Center for Open and Digital Teaching and Learning tackled the topic on "Audio Recording Using Mobile Phone".

Participants also further expanded their knowledge on Mobile Videography with lectures focusing on the editing, assembly and uploading of video output. Mr. Mangubat shared his insights and best practices on "Uploading Videos on Youtube". Mr. Zamora then gave a lecture-workshop on "Video Editing Using ShotCut". Participants applied their learnings while showcasing their rich culture and traditions in their training outputs.

Forty course completers were awarded certificates by Dr. Flor. Participants are expected to document, design/establish, and populate an IKMS of IFSU as a tangible effort towards becoming a sustainable "University of the Future" as a Center of Excellence in IK management.//



IFSU hosts training for Cooperative Training Providers, 1st HEI in CAR to ink MOA with CDA

ELVIRA M. MATABYE

Ifugao State University (IFSU) through the Department of Extension and Training (DET) conducted a three-day Training of Trainers (ToT) Course to Accredited Training Providers from the Ifugao Federation of Cooperatives on September 20-22, 2023 at the IFSU Review Center, Lamut Campus. This, after IFSU signed a Memorandum of Agreement (MOA) with the Cooperative Development Authority (CDA), signifying a shared commitment to fostering a culture of excellence within cooperative communities and a more collaborative future for all stakeholders involved.

Notably, IFSU holds the record as the first Higher Education Institution (HEI) in the Cordillera Administrative Region (CAR) to solidify a commitment of collaboration through a MOA with the CDA. Leading the IFSU Training Management team, Dr. Marah Joy A. Nanglegan, Director for DET, delivered a comprehensive Overview of the Course. Dr. Nanglegan emphasized the pivotal role of trainers in the cooperative landscape, stating, "Through the development of trainers, cooperatives may ensure that their members have the knowledge and

skills required for success. It aids in developing leadership abilities and fostering a sense of belonging among cooperative members."

Participants included board of directors, general managers, and cooperative staff from various cooperatives such as the Kiangnan Multipurpose Cooperative, Lagawe Multipurpose Cooperative, Ifugao Countryside Development Cooperative, Tam-an Banaue Multipurpose Cooperative, Hojap Multipurpose Cooperative, Piwong Multipurpose

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IFSU cadet Ummas wins gold at Luzon Leg of Ph ROTC Games

FAITH B. NAPUDO



Ifugao State University (IFSU) ROTC cadet Avygail P. Ummas clinched the gold medal in the Women's Non-traditional Single Weapon (Arnis Anyo) event at the Philippine ROTC Games Luzon Qualifying Leg, held at the Cavite State University - Main Campus, Barangay Bancod, Indang, Cavite, from September 17 to 22, 2023.

Ummas, a Basic ROTC student-cadet and a sophomore at the College of Criminal Justice Education, IFSU - Lamut Campus, also earned a bronze medal in the 52-kilogram padded sparring category.

Her achievements have secured her spot in the upcoming National Championship scheduled for October 18-24, 2023. Sally Fernandez also earned a bronze medal in the 63-kilogram padded sparring event for women, while Harold Jay K. Puhil emerged as the silver medalist in the 60-kilogram kickboxing category for males.

IFSU sent forth a contingent of 11 talented athletes who competed across four events at the Luzon Qualifying Leg. Their dedication and achievements have raised the University's banner

high. Winners were presented during the regular Flag-Raising Ceremony and Fellowship on September 25, 2023. IFSU University President Dr. Eva Marie Codamon-Dugyon congratulated the winning cadets and their coaches for their outstanding performance. She expressed her pride in their accomplishments, which have brought honor to the University. The Philippine ROTC Games is an annual national competition that aims to showcase the skills and talents of ROTC cadets from various state universities and colleges (SUCs) representing the Army, Air Force, and Navy within Luzon.//

Local entrepreneurs upskilled thru Feasibility Study seminar-workshop toward biz, economic dev't

ELVIRA M. MATABYE

Ifugao State University's Agri-Aqua Technology Business Incubator (IFSU-ATBI) equipped local business owners of Ifugao with entrepreneurial and knowledge skills through a two-day feasibility study seminar-workshop at the Multipurpose Hall, 3rd-floor Admin building, Lamut campus, on September 14-15, 2023.

The event aimed to capacitate incubatees and pre-incubatees in evaluating the viability of their business operations by conducting comprehensive feasibility studies. Through this approach, participants will be able to analyze and understand key factors including market dynamics, technical feasibility, operational and management strategies, as well as financial considerations.

Dr. John G. Pagaddut, Dean of the College of Business Management-Lagawe Campus, who served as the resource speaker provided valuable insights on the intricacies of feasibility studies, covering vital aspects such as Market Analysis, Technical Feasibility, and Financial Feasibility.

Continue on page 14

IFSU hosts training for ... from page 11

Cooperative, Kalanguya Agricultural Cooperative, Tabuk City Officials and Employees Cooperative, and City Coop and Enterprise Development Cooperative-Tabuk City.

In her speech, Dr. Marissa P. Bulong, Vice President for Research, Development, Extension, and Training, extended her wholehearted support and commitment

to the training initiative. "We aim not only to teach but also to encourage individuals who can shape the future of cooperative excellence by learning, teaching, and sharing expertise," Dr. Bulong affirmed. She underscored IFSU's dedication to research, development, extension, and training as a catalyst for positive transformation within communities and beyond.

IFSU experts Riezelle Aguinaya I. Echanova, Dr. Nanglegan, Diana Mae D. Pimentel, and Karen A. Puguon, served as the Resource Speakers. The course consisted of four modules: Cooperative as a Tool for Development; Cooperative Training Skills and Techniques; Training for Cooperative Development; and Action Planning.//



Students, farmers produce heirloom rice ice cream at IFSU-Hapao

SOPHIA BINWAG

A collaborative effort at the IFSU-Hapao campus saw students and farmers join forces to produce a novel treat: "diket" ice cream made with glutinous rice. This initiative aimed to both promote Hungduan's heirloom rice and explore its potential in a unique ice cream recipe on September 29, 2024 at IFSU - Hapao Campus.

Led by campus extension chairperson Engr. Ronalyn Duyapat, participants actively collaborated throughout the process, from cooking the "diket" base to blending ingredients and labelling each pint. The workshop fostered a lively

atmosphere filled with feedback and enthusiasm, with one trainee remarking, "This was not only enjoyable, but also empowering. It opens doors for potential businesses, and we hope for more such initiatives."

This project wasn't simply a culinary experiment. It followed a feasibility study conducted by IFSU Entrep students in the 2022-2023 academic year, which investigated the commercial viability of "diket" ice cream and sought to optimize its recipe. The workshop's successful output of 250 "diket" ice creams showcases the

potential of this innovative venture. By combining student expertise with farmer knowledge and leveraging the unique properties of Hungduan heirloom rice, this collaboration may pave the way for sustainable livelihood opportunities in the region.

Encouraged by the positive feedback and participant enthusiasm, Engr. Duyapat expressed plans for future exploration of "diket" ice cream. "We aim to continue refining the recipe and exploring its market potential, not just as a delicious treat, but as a potential source of income for our farmers," she stated.//





Local entrepreneurs upskilled ... from page 12

Lilia's Food Products by Lilia A. Duluan, Angie's Mushroom by Angelina B. Lupog, Tappan's Pinunog by Florida T. Tappan, Dylan's Wine Manufacturing by Sigfred B. Immatong, Jireh Organization by Angela Bumina-ang, Lynn's Food Product by Ronelyn Villaflores, Tajjab Kape by Gretchen Tayaban, FRAME Cacao Chocolate by Christopher D. Tucpi, Elsie's Rice Wine by Elsie C. Kimmayong,

Kimchi Pinoy Style by Juliet E. Rodolfo, and Terry's Chili Paste by Corazon Chulipa were among the products and organizations that took part in the said endeavor.

The initiative was conducted in collaboration with the Department of Science and Technology-Philippine Agriculture, Aquatic and Natural

Resources Research and Development (DOST-PCAARRD).

Follow-up seminars and training sessions are slated for implementation, which include monitoring and evaluation of the business establishments and farm visits to ensure the business's sustainability and success.//

Hapao campus trains community on chicken longganisa processing

JOAN T. CABANTAC

Addressing local needs and fostering entrepreneurial spirit, Ifugao State University (IFSU) Hapao Campus successfully conducted a Chicken Longganisa Processing Training on September 30, 2023.

The initiative, held at the IFSU Conference Hall, welcomed a diverse group of participants including IFSU Hapao students and employees, alongside representatives from Baang Food Processing, Baang RIC, Nunggulunan RIC, and the Hungduan Heirloom Rice Producers Organization.

Driven by a dual aim – tackling the scarcity of longganisa products in the municipality

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IFSU launches 123rd PH Civil Service Anniv Celeb to promote resilience for future-ready gov't workers

ELVIRA M. MATABYE

The Department of Human Resources and Development (DHRD) of Ifugao State University spearheaded the kick-start of the month-long celebration of the 123rd Philippine Civil Service Anniversary (PCSA) with the theme, "Transforming Public Service in the Next Decade: Honing Agile and Future-Ready-Servant Heroes," during the flag-raising ceremony on September 4, 2023 at the Open Gym, Lamut Campus.

The theme underscored the importance of cultivating dynamism among government workers, which fosters sustainable management and strengthens organizational resilience. This is marked by dynamic employees and sustainable management and leadership, and a resilient organization is one that can adapt to abrupt changes and is capable of withstanding difficulties without compromising on service delivery—a truly future-ready civil service.

Guest of Honor and Speaker, Raldies Andrei A. Bulayungan, Municipal Mayor of Kiangán, reiterated in his Inspirational Talk the power and importance of transformation in public service. "When we aspire for change, the transformation should come from within, as this will serve as a driving force that will bring meaningful and positive change to better serve our constituents and address the ever-changing needs of society," said Mayor Bulayungan. "Remember to uphold your oath of office along with its vision, mission, and core values, as this will serve as a foundation in decision-making, guiding actions that benefit society, upholding integrity, and advancing a shared vision for excellence in public service."

University President, Dr. Eva Marie Codamon-Dugyon, emphasized in her speech that public servants should be fully equipped for today's dynamic

shifts, especially in this VUCAH world, one characterized by volatility, uncertainty, complexity, ambiguity, and hyperconnectivity. "I firmly believe that we, the current generation of public servants, possess the power and potential to reshape public service to better cater to the needs of our people," enthused Dr. Dugyon.

Dr. Dugyon further challenged fellow public servants to serve with purpose, excellence, and compassion, becoming the public servants who truly make a difference in the world.

As part of the program, a series of activities were highlighted such as the Awit ng Serbisyo Sibil and Panunumpa ng Lingkod Bayan; and the ribbon-cutting for the Worker affirmation booth.//



IFSU welcomes new personnel, lauds promoted employees

FAITH B. NAPUDO



Ifugao State University (IFSU) celebrated a significant milestone on September 14, 2023, as it welcomed 55 new permanent personnel and promoted eight (8) dedicated individuals across its six campuses. University President Dr. Eva Marie Codamon-Dugyon presided over the ceremony, which honored their commitment to public service and the University's core values.

Dr. Dugyon commended the new hires and promoted employees for their dedication to serving the nation and their unwavering commitment to IFSU's mandate of delivering exceptional education and service to the Ifugao community and beyond.

She emphasized the importance of being principle-centered employees in her address, highlighting seven key qualities: Continually learning, Service-orientedness, Radiating positive energy, Believing in other people, Seeing life as an adventure, Being synergistic, and Exercising self-renewal.

Dr. Dugyon encouraged the new hires and promoted employees to be hungry for challenges and excellence, striving to become better than average. She emphasized that complacency and mediocrity have no place in IFSU.

Following the oath-taking ceremony, the new personnel and promoted employees attended an orientation session, where they learned about IFSU's vision, mission, goals, and objectives. They were

also briefed on various administrative functions including Finance, Library, Human Resources and Development Services; Academic Affairs; Research Development, Extension and Training; Gender and Development; RA 11313: The Safe Spaces Act, and Revised Rules on Administrative Cases in the Civil Service (RRACCS); Mental Health in the Workplace; Performance Management; Leave Administration; Recruitment Selection and Placement; and Learning and Development.

IFSU under the Codamon-Dugyon's leadership recorded a total of 147 temporary/permanent appointments – 73 teaching and 74 non-teaching; and has also worked towards the upcoming promotional appointments of 128 faculty and staff.//

Annual In-House Review for completed research papers held

ELVIRA M. MATABYE

Ifugao State University (IFSU) conducted its Annual In-House Review (AIHR) for Completed Research at the Ifugao State University – Lamut Campus on September 18, 2023. The event was held in line with Goal 2 of IFSU, which is strong research leadership and culture; and the Sustainable Development Goals.

In her Welcome Remarks, Dr. Marissa P. Bulong, Vice President for Research Development, Extension, and Training, lauded the openness of faculty-researchers in presenting their research results for improvement.

"This event is not merely a gathering. It is a celebration of our collective accomplishments and a reflection of our dedication to higher education, research, and community service," she added. "I have no doubt that we will engage in profound discussions, embark on collaborative ventures, and exchange innovative ideas that will shape the future of our institution and our society."

University President Dr. Eva Marie Codamon-Dugyon likewise inspired the researchers to publish their research and have their research results be felt by the communities and stakeholders through extension.

Dr. Dugyon also expressed her joy with the drastic increase in publications by IFSU faculty members in reputable journals since 2017, elevating the global presence and impact of IFSU. Notably, under Dr. Dugyon's leadership, IFSU increased incentives for researchers to encourage research endeavors and publication. She thanked both research presenters and evaluators for their time, which she said is the best gift to share.

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IDG '23 celebrated thru seminar on girl empowerment against climate change impact

ELVIRA M. MATABYE

In support of the International Day of the Girl (IDG) celebration, the College Arts and Sciences-Bachelor of Science in Social Work of Ifugao State University (IFSU)-Lamut Campus, conducted a seminar on "Climate Change and Its Effects on the Well-being of Women and Indigenous Communities: Girl-led Leadership" on October 23, 2023, at the Heritage Convention Hall, Lamut Campus, in collaboration with the Gender and Development Resource Research Center (GADRRC).

Bannering the theme, "Invest in Girls' Rights: Our Leadership, Our Well-being", the IDG serves as a global platform to champion the complete spectrum of girls' rights.

Dr. Eva Marie Codamon-Dugyon, University President, expressed a warm welcome to all attendees through her representative, Dr. Mary P. Caclini, Vice President for Academic Affairs, emphasizing the University's shared commitment to address the impact of



climate change on the well-being of women and indigenous communities and the potential that young women and girls possess as catalysts for change. "The Girl-led Leadership shows their innate capacity to not only adapt to challenges but also to lead with resilience, compassion, and innovation."

In her message, Dr. Joyce A. Bodah, Director for GADRRC, represented by Ms. Cherry Ann Bumidang, GADRRC Chairperson for the Lamut campus, highlighted the importance in investing in girls' rights as this serves as a powerful reminder of leadership, emphasizing the potential of girls and young women to lead and enact positive change in the face

of this global crisis.

Resource Speaker Ms. Maricor Pauline De Guzman, a representative from the United Nations Philippines, highlighted the urgent need for inclusive and youth-driven strategies to address the multifaceted challenges posed by climate change, particularly for vulnerable groups such as women and indigenous communities.

In closing, Ms. Gemmalyn P. Balog, an Instructor and Adviser of JSWAP-IFSU, urged everyone to carry forward the spirit of unity, purpose, and hope learned from the event.//



Annual In-house for completed... from page 17

Best Papers

The event featured six (6) Education Research Studies, four (4) Agriculture, Aquatic, and Natural Resources (AANR), and eight (8) Industry, Engineering, and Emerging Technology (IEET) research papers. Best Papers were identified in each of the three categories.

For Education category, the First Best Paper was "Aspiring Law Enforcers' Moral Values and Service Dedication: Manifestations of Criminal Justice Students of a University in the Cordilleras" by Annie Tumitit and Luther Castillo, and the Second Best Paper was "Faculty Preparedness for Online Teaching: A view from within" by Rashid Ceazar G. Ormilla and May Grace O. Ongan.

For AANR category, the Best Paper was "Household Resilience of Communities in the two sub-watersheds of Alimit in Ifugao, Philippines" by Carmelito Valdez. For IEET category, the Best Paper was "Design and Development of an Intelligent Recirculating Aquaculture System of Oreochromis niloticus: A Supervised Feed-conversion Ratio-based Machine Learning Approach" by Marvin

D. Mayormente. Qualifiers for Poster Presentations in the Education category were "Pagsusuri sa Metodong Online sa Pagtuturo at Pagkatuto ng mga Mag Aaral sa IFSU" by Felisa M. Aniceto, Hilda N. Immangdul, Nerissa N. Behhay, and May Grace O. Ongan; and "Isang Mungkahing Kagamitang Pampagtuturo sa Asignaturang Panunuring Pampanitikan sa Filipino sa Panahon ng Pandemya" by Nerissa N. Behhay, Hilda N. Immangdul, and Felisa M. Aniceto.

"Current Conditions, External Factors, Potentials and Challenges of Coffee Entrepreneurs: Impetus for Sustainable Rural Development Framework" by Client William M. Malinao; "Phytochemical and Antibacterial Screening of Medicinal Plants Used as Traditional Medicine in Ifugao" by Ma. Louisa G. Taguiling; and "Ethno-veterinary Practices in Swine Health Management of Backyard Raisers in Hungduan, Ifugao" by Leizle M. Codamon qualified for poster presentations for the AANR category.

For the IEET category, "Coin-based Kiosk Mobile Charging" by Glenn John

O. Fernando, Dennis C. Malunao, and Ryan R. Tejada; and "Real-time Wireless Blood Pressure" by Roderick Y. Vicente, Glenn John O. Fernando, and Marvin D. Mayormente qualified for poster presentation.

The panel of evaluators were Dr. Mark Preston S. Lopez of Mountain Province State Polytechnic College, Dr. Janet Lynn M. Balagtey, Dr. Kara S. Panolong, Dr. Teresita K. Mangili, Dr. Madeline S. Kingan of Benguet State University (BSU), Dr. Janet Pablo of BSU and Cordillera Consortium for Agriculture, Aquatic, and Natural Resources Research and Development (CorCAARRD), Engr. Maria Corazon D. Ocampo of Saint Louis University, Engr. Don S. Ognayon of the Department of Science and Technology – Ifugao, and Mr. Carlo Jay S. Valdez of the University of the Cordilleras.

The AIHR is an annual activity of the IFSU - Department of Research Development in collaboration with the CorCAARRD and Cordillera Industry, Energy, and Emerging Technology Research and Development Consortium (CIEERDEC).//

Munhana Fest concludes... from page 7

today is a gift to us and to everyone," stated Dr. Malingan.

In her speech, Dr. Dugyon extended heartfelt gratitude to the entire university community for their support and dedication in their commitment to academic excellence, inclusivity, and innovation. "I am filled with a profound sense of gratitude and humility as we gathered on this

joyous occasion of Thanksgiving. "Your presence here today is a testament to the strength and unity of our community as we embark on a journey towards a future filled with boundless possibilities," remarked Dr. Dugyon. Our diversity is our strength, and our shared pursuit of knowledge will propel us forward."

Part of the program is the adoption of a tree (Molave) by Dr. Canapi. She wishes and hopes that the people of Ifugao will

nurture it so that she can visit it one day.

"I'm learning a lot here in IFSU. In the 24 State University and Colleges (SUCs) that I am handling, IFSU is one of those that really showed their hearts, minds, and spirits, and because of these, I will do my very best in order to bring more development through your president"

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'Duck, Cover, and Hold' emphasized at IFSU earthquake drill

FAITH B. NAPUDO

Ifugao State University-Lamut (Main Campus) conducted an earthquake drill on September 21 in collaboration with the Bureau of Fire Protection - Lamut to teach employees how to stay safe during an earthquake.

Employees practiced the "duck, cover, and hold" rule, which is a safety procedure to follow during an earthquake. It involves dropping to the ground, covering your head and neck with one arm and hand,

and holding on to a sturdy table or desk until the shaking stops.

They also learned about other safety procedures, such as moving away from hazards like flammable and combustible liquids, glass windows and doors, hanging objects, mirrors, and tall furniture. If you are outside, move to a clear area away from trees, buildings, walls, and power lines.

Fire Officer III Ralph Ellison H. Dornagon reminded employees that the Philippines is located in the Pacific Ring of Fire, hence the frequent occurrence of earthquakes.

Senior Fire Officer II Karl Jason D. Monayao advised employees to prepare an emergency kit with water, flashlights, medicine, and other necessities, making sure it is small and light enough to carry easily and quickly.//

Workforce empowered thru mental health webinar

ELVIRA M. MATABYE

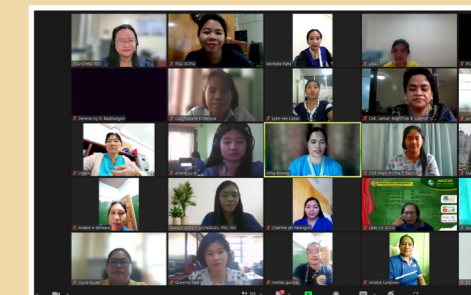
In support of World Mental Health Day, the Department of Human Resources and Development (DHRD) at Ifugao State University (IFSU) organized a webinar on Mental Health Awareness to foster a culture of healthy mental well-being within the workplace on October 10, 2023, at the IFSU Lamut Campus.

Under the theme "Sustaining Mental Health for IFSU Workers' Strength," the webinar aimed to promote the importance of mental well-being in an environment where high-pressure situations and demanding workloads are common.

In her Welcome Remarks, Ms. Fedelym L. Pugong, DHRD Director, emphasized that the event serves as a reminder of the important role a healthy workforce plays in the success of any organization. She stated, "By sustaining mental health, we empower our workers not only to meet professional challenges head-on, but to flourish personally as well. We take this opportunity to affirm IFSU's commitment to the well-being of all employees because they are the backbone of our institution, and their strength and resilience are essential to our collective success."

Ms. Maryln D. Buyuccan, a member of the DHRD staff, served as the

Resource Speaker. She discussed topics ranging from Basic Mental Health to identifying Mental Health Risks at Work, and providing practical Ways to Address Mental Health Risks in the workplace. Ms. Buyuccan's engaging presentation provided attendees with valuable insights and strategies to promote mental well-being, both individually and collectively within the workplace.//



Tinoc campus studes trained on basic integrated theater arts workshop toward cultural, social dev't

ELVIRA M. MATABYE



In a vibrant celebration of creativity and artistic expression, Ifugao State University (IFSU)-Department of Culture and the Arts in collaboration with the Municipal Social Welfare and Development Office of Tinoc, successfully conducted a three-day Basic Integrated Theater Arts Workshop cum Devising Performances on August 24-26, 2023 at Tinoc Campus.

Said event brought together budding and seasoned performers from all walks of life with the aim to sustain educational theater through a performing group as a medium for behavioral change and raising awareness about school and community issues and concerns. This served as a platform for participants to hone their theatrical skills, collaborate, and create unique performances.

Campus Executive Director of Tinoc Campus, Daisy T. Bando, in her welcome remarks, encouraged students to collaborate, share, and support one another as they explore the world of theater. "Embrace every moment and let your creativity flow. Cherish the camaraderie you will build, the challenges you will overcome, and the stories you

will create," said Director Bando.

In his message, Samson C. Benito, Municipal Mayor of Tinoc, represented by his Executive Assistant, Wilson Reeves Gopeng, expressed support for the learning activities of students being undertaken. "I thanked IFSU for their initiatives in spearheading this kind of activity; my heart really is to help, especially in the educational development aspect for students' successes in the future," stated Mayor Benito.

The workshop was led by Director Lalie Vic A. Cawilan of the Culture and the Arts and distinguished theater professionals from the Municipality of Hingyon who were trained under the Philippine Educational Theater Association (PETA). Participants were exposed to a wide range of theater disciplines, including acting, directing, scriptwriting, and stagecraft. Through a series of engaging and interactive sessions, they learned the fundamentals of theater and explored innovative techniques to unlock their creative potential.

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IFSU assesses midterm accomplishments, sets targets

FAITH B. NAPUDO

In line with its goal of excellent public service and good governance, Ifugao State University (IFSU) held a three-day assessment and target setting workshop on October 25-27, 2023, at the Dinadiawan Agri Resort in Aurora. The activity was attended by members of the administrative council, the policy-recommending body to the Board of Regents (BOR).

The assessment focused on the university's accomplishments and lessons learned from its Strategic Plan and Direction in 2018-2022. Participants reviewed performance indicators vis-à-vis their contribution to each Key Result Area (KRA) of the Objectives outlined under each goal, namely: Academic Excellence, Strong Research Leadership and Culture, Sustainable Extension and Community Engagement, and Excellent Public Service and Good Governance.

Based on the assessment, the group set performance targets for 2024-2026 and planned the corresponding performance indicators. They presented these targets to the council members for deliberation and input to ensure alignment with the University's trajectory.

In setting the target, the team considered the following: AmBisyon Natin 2040: The country's long-term vision of a future where every Filipino enjoys a state of Matatag, Maginhawa, at Panatag na Buhay by the year 2040; Philippine Quality Awards (PQA): A national award that recognizes organizations that have demonstrated excellence in quality management; Commission on Higher Education (CHED) requirements and priority courses; and Sustainable Development Goals (SDGs): A set of 17 goals adopted by the United Nations in 2015 as a blueprint to achieve a better and more sustainable future for all.

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Tinoc campus studes... from page 20

"Their devised performances were a testament to the incredible talent and hard work of the participants. It's inspiring to witness how they embraced

the challenges and worked together to create something truly extraordinary, as IFSU, under the leadership of our University President Dr. Eva Marie

Codamon-Dugyon, remains committed to nurturing the arts and providing opportunities for individuals to discover, develop, and showcase their talents," expressed Director Cawilan.//

IFSU assesses midterm... from page 20

Dr. Eva Marie Codamon-Dugyon, University President, noted that the assessment and target setting activity is important for IFSU because it allows the University to track its progress towards its goals and objectives, identify areas for improvement, and set targets for 2024-2026.

By considering inputs from the PQA and CHED, and making conscious efforts to integrate the SDGs into the University's activities, IFSU is ensuring that it is on track to sustaining its global recognition as a university that is committed to

quality, globalization, and sustainability. The administrative council at IFSU is composed of 51 members, who are heads of different colleges, campuses, and departments within the university. They discuss and recommend policies and proposals to the BOR, the highest governing body of the University.//



Univ Administrative Services Dep't holds orientation to enhance efficiency

GRETTON JOHN G. LUMAUG

In a bid to enhance efficiency and streamline operations, representatives from various offices and colleges participated in an orientation program organized by the Department of Administrative Services (DAS) held on September 15, 2023 at the Multipurpose Hall, Admin building. The orientation aimed to familiarize employees with the essential processes, procedures, and functions of different units within the department.

The orientation brought together staff members from across the university to learn about the processes of DAS, which plays a vital role in ensuring the smooth functioning of various administrative aspects of the institution.

Dr. Jamaica G. Bumidang, Director of DAS, opened the orientation with gratitude for the active participation of the attendees. She emphasized the importance of such initiatives in aligning the entire University community with the goals and functions of the department.

The orientation covered key units within DAS, including the procurement section, supply section, records section, and University clinic. Each section was presented by an expert in their respective fields, providing valuable insights into their roles and responsibilities.

Mr. Leslie F. Dimog, Head of the Procurement Section, delved into the processes of procurement processes, shedding light on the importance of efficiency and transparency in sourcing goods and services for the University.

His presentation emphasized the need for meticulous record-keeping and adherence to procurement regulations.

Moreover, Mr. Alfred Leslie Charles Dait Jr. discussed the functions and processes of the Supply Section. He emphasized the vital role this section plays in ensuring that the University has access to essential resources for its daily operations.

Ms. Sol S. Codamom elaborated on the Records Section's processes, emphasizing the significance of maintaining organized and secure records for the University. Proper record-keeping, she explained, not only enhances operational efficiency but also ensures compliance with legal and regulatory requirements.

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Univ Administrative Services Dep't holds... from page 21

Dr. Johnny Ryman Salman, the University Physician, provided insights into the services offered by the university clinic. His presentation highlighted the critical role that healthcare services play in promoting the well-being of students, faculty, and staff, and how the clinic

contributes to a healthy and productive University environment.

Dr. Freddie B. Caday, Vice President for Administration, in his closing remarks, emphasized the vital role of administrative personnel within

the university, describing them as the backbone of the institution. "Without the dedication and expertise of our administrative staff, the University simply would not function. Their efforts ensure that all aspects of the University run smoothly," Dr. Caday noted.//

IFSU backs LGU Lamut in battle against substance abuse

ELVIRA M. MATABYE

To show solidarity and commitment, Ifugao State University (IFSU) participated in the inauguration of Balay Silangan, and inked a Memorandum of Understanding (MOU) with the Municipal Government of Lamut and partners on September 12, 2023 at the Tourism Village, Lamut, Ifugao. It was graced by stakeholders, government officials, and community leaders.

IFSU University President, Dr. Eva Marie Codamon-Dugyon, represented by Lamut Campus Executive Director Nathaniel F. Dimog, underscored the University's commitment to this noble cause in providing education, skills, and/or training to equip the program beneficiaries in preparation for their community and social reintegration and shall provide necessary assistance for

the program beneficiaries to be able to seek out economic and livelihood opportunities after the reformatory program, as stipulated in the MOU.

Balay Silangan, which translates to "House of Hope," stands as a beacon of hope for individuals seeking recovery, healing, and renewed hope for a brighter future from substance abuse.//



BSTM students, faculty bag awards at HRAB fest

FAITH B. NAPUDO

Seven (7) students and two (2) faculty members of the Bachelor of Science in Tourism Management (BSTM) program from Ifugao State University earned awards in the Hotel and Restaurant Association of Baguio (HRAB) Competition held at the Baguio Country Club on September 21 to 23, 2023.

Adrienne Tair Marie Malingan and Tracy Joy Guingahan, representing the student category, secured the Silver Medal Award. In the Professional category, coaches Edjo

Francis F. Ramos and Arriane L. Yuson clinched the Gold Medal Award for their guidance in the Travel and Tours - Tour Packaging Event competition.

The team of Wilver Duyapat, Reah Ballucanag, Bobby Ananayo, Jethro Bilibli, and Kyla Roshane Towanna, under the mentorship of Arnalyn U. Magangat, achieved the Bronze Medal Award for their performance in the Events Planning Management competition.

Dr. Donato O. Abaya, Dean of the College of Arts and Sciences, the academic home of the Tourism Management program, expressed his elation. "The achievement of BSTM students and faculty stands as an inspiration for future generations of BSTM students and underscores IFSU's dedication to nurturing excellence in education," he remarked.

The HRAB Competition gathered Higher Education Institutions (HEIs) in the region and nearby provinces.//



IFSU conducts stress debriefing, psychological processing in Ifugao town following community disturbance

ELVIRA M. MATABYE

Ifugao State University (IFSU)-Lamut Campus mobilized trained personnel in Psychological First Aid to provide Crisis Intervention, Stress Debriefing, and Psychological Processing to 161 pupils and teachers in a school in Asipulo who witnessed or were in close proximity to a recent community disturbance.

Held on October 23, the event aimed to provide emotional support and assistance to concerned individuals towards their speedy and full recovery.//



IFSU pre-incubatees undergo seminar-workshop on strategic biz planning

ELVIRA M. MATABYE



In an effort to foster effective business entrepreneurship, Ifugao State University's Agri-Aqua Technology Business Incubator (IFSU-ATBI) organized a seminar-workshop on strategic Business Planning to equip pre-incubatees with entrepreneurial and managerial skills on September 14-15, 2023 at the Multipurpose Hall, 3rd-floor Admin building, Lamut campus.

face of challenges, and positioning it for sustainable growth towards success.

Dr. John G. Pagaddut, Dean of the College of Business Management-Lagawe Campus, served as the resource speaker. His discussion covered the Requirements of an Enterprise, Business Planning as a Tool for Sustainable Enterprises, and hands-on workshops on Crafting the Preliminary Parts and Parts of the Business Plan.

The event was attended by Jireh Organization by Angela I. Bumina-ang, Terry's chili paste by Corazon Chulipa, Annilore's Food Products by Annilore

Cabbigat, Dylan's wine by Sigfred Immatong represented by Julie Dulnuan, Lynn's Food Product by Ronelyn Villaflor, Lilian's Food Products by Lilia A. Dulnuan, Kimchi Pinoy Style by Juliet E. Rodolfo, FRAME Cacao Chocolate by Christopher D. Tucpi, Emz Marmalade by Emelyn Cayapa, and AL's Pulvoron by Alexandra Khate Umoltog.

The IFSU-ATBI has planned a series of follow-up seminars and training sessions to further enhance participants skills. Additionally, there will be a concerted effort towards monitoring and evaluating the progress of the pre-incubatees' business establishments, complemented by informative farm visits.//

Said seminar-workshop aimed to arm pre-incubatees with fundamental knowledge on crafting a business plan that provides a structured framework for decision-making, resource allocation, and goal-setting, ensuring its resilience in the

Munhana fest concludes... from page 18

enthused Dr. Canapi. "Rest assured that in the Board of Regents, IFSU will always be the champion."

stairways to instill values among visitors to the site.

Moreover, hands-on training on indigenous delicacies and ribbon making was conducted by the College of Agriculture and Sustainable Development and the College of Business and Management to the students of the Ifugao Provincial Science High School and the SBC Women's Organization. Through a food fest, the outputs of trainees were

enjoyed during the program.

Further, the Baddangan Program of the festival was facilitated by the IFSU Alumni Association Main Campus, Inc., and participated in by enforcement agencies like Special Action Force (SAF), Bureau of Jail Management and Penology (BJMP), and Philippine National Police Mobile Force to promote tree parenting and civic work volunteerism.//



IFSU engages in national SCUAA games

FAITH B. NAPUDO

Ifugao State University (IFSU) returned at the National State Colleges and Universities Athletic Association (SCUAA) games after a five-year hiatus due to the pandemic.

Thirteen IFSU delegates joined the athletes and participants from the Cordillera Administrative Region Association of State Universities and Colleges (CARASUC) in various events at host schools Tarlac Agricultural University and Tarlac State University from October 1 to 6, 2023.

The National SCUAA Games gathered

5,000 athletes, coaches, and officials from 16 regions (unified Regions IVA and IVB).

Led by Department of Sports Development Director Karen M. Cumti, the IFSU athletes were:

- Chess women: Luisa Mae Mahener, Novelyn Guinumtad, Khayziel Domingo, Marievic Mahener, and Kaye Banawol
- Table tennis women: Aimee Guiniling and Josie Immongor
- Badminton women: Dinah Manzano and Benielyn Buda
- Athletics: Jomarie Patayec and Zinia Milio

- Baseball: Erickson Jecho Amor
- Lawn tennis women: Shannaya Kathleen Pigganto

Their coaches were Jude Baggo for table tennis, Nemie Rex Guerzon for chess-women, and Ivan Jake Tapo for badminton-women.

Set at New Clark City (NCC) Stadium in Capas, Tarlac, the six-day event featured 14 individual and group events: athletics, badminton, chess, lawn tennis, table tennis, basketball, volleyball, softball, baseball, futsal, football, swimming, sepak takraw, and Mr. and Ms. National SCUAA Games.//



Hapao campus trains community... from page 14

and equipping individuals with valuable livelihood skills – the training offered comprehensive instruction on chicken longganisa processing.

Engr. Ronalyn B. Duyapat, representing the Campus Executive Director Dr. Generose S. Ognayon, warmly welcomed participants, while Ms. Joan T. Cabantac, IFSU faculty and the training proponent, shared the activity's objectives and served as the expert trainer.

The practical session saw participants actively engaged in crafting two distinct flavors of chicken longganisa – adobo and sweet varieties. The finished products were professionally packed and sealed, with a total of 66 four-piece packages produced.

Positive feedback resonated throughout the closing remarks, with participants requesting further training opportunities and expressing interest in exploring the marketing

potential of their newfound skillset. Recognizing the profitability of longganisa production, they sought guidance in transitioning from workshop to market.

IFSU Hapao, committed to student and stakeholder development, received funding support for this empowering initiative from the University's Department of Extension.//



IFUGAO STATE UNIVERSITY



VISION

A globally recognized University upholding excellence amidst rich cultural heritage

MISSION

Produce employable graduates who are morally upright, socially and culturally responsible professionals through quality, relevant, and innovative INSTRUCTION, RESEARCH, EXTENSION, AND RESOURCE GENERATION

GOALS AND OBJECTIVES

ACADEMIC EXCELLENCE

1. Assure quality of programs
2. Ensure effective student lifecycle management and career development
3. Provide unique and lifelong learning experience in the entire student lifecycle
4. Integrate internationalization perspective towards global connectedness
5. Strengthen student welfare services for a successful academic formation of students
6. Integrate indigenous knowledge, system and practices (IKSP) in the academic programs to intensify conservation of the rich cultural heritage

STRONG RESEARCH LEADERSHIP AND CULTURE

1. Establish a strong brand and strengthen image building of IFSU as a research leader
2. Intensify conduct of research and dissemination of RD outputs
3. Intensify conservation of the rich cultural heritage.

SUSTAINABLE EXTENSION AND COMMUNITY ENGAGEMENT

1. Package and transfer knowledge and technologies relevant to the needs of the clientele
2. Create a widely shared organizational culture that encourages, promotes, and rewards extension and community engagements
3. Establish/Strengthen/Sustain linkages with LGUs, industries, and other organizations/stakeholders for resource sharing, extension program, and service complementation

EXCELLENT PUBLIC SERVICE AND GOOD GOVERNANCE

1. Ensure efficient, transparent and accountable delivery of administrative services
2. Forge strong network system and resource sharing through collaborative activities conducted regularly
3. Strengthen the university's local and international visibility
4. Enhance efficiency in resource generation and mobilization

Footprints Newsletter is the official publication of the Ifugao State University (IFSU) Administration. It aims to disseminate fair and accurate reporting of issues and events in the six (6) campuses of the University along its core thrusts: Instruction, Research, Extension, and Resource Generation. It serves also as a platform for employees and students to promote their programs, research findings, and advocacies.

Contributions, complaints, suggestions, and Letters to the Editor may be submitted to the Editorial Board at the IFSU-DPIM Management Information System Section located at the 2nd Floor, Administration Building, IFSU-Lamut Campus or through email at ifsumissection@gmail.com.

Submission does not guarantee publication. The editors reserve the right to determine whether articles submitted for publication may be printed based on the Philippine Journalist's Code of Ethics. Write-ups submitted maybe edited for mechanics. Writers are expected to input corrections and submit reviewed materials on the set deadline.

Opinions expressed do not necessarily reflect the collective sentiments of the editorial staff nor of the University.

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