# The Official Publication of the Ifugao State University Administration FOOTPRINTS NEWSLETTER



## Dr. Dugyon to serve as IFSU President for second term

FAITH B. NAPUDO

Dr. Eva Marie Codamon- Dugyon has been given another 4-year term to serve as University President of Ifugao State University (IFSU), the lone higher education institution of Ifugao province.

In a special meeting on June 10, 2022, the Board of Regents (BOR), the highest governing body, decided in favor of Dr. Dugyon's reappointment based on the merits of her performance in the preceding term validated through an evaluation process conducted by the Evaluation Committee for Presidency (ECP) headed by Dr. Emerlinda R. Roman.

She was sworn into office by Dr. Marita R. Canapi, CHED Commissioner and IFSU BOR Chairperson.

Dr. Dugyon is the Second University President and the first woman to ever hold the top position in the 101-year old institution.

Continued on page 4

### CONTENTS

- 3 IFSU houses cell site to fire up smart signal
- 4 IFSU offers 'Ifugao Native House Construction' course
- 8 Cybersecurity webinar marks ICT month
- 11 Students join campus journ seminar-workshop
- 12 Half a thousand students equipped with employability skills
- 17 1st Incident Command System training course launched

## Japan Univ partners with IFSU for int'l exchanges

FAITH B. NAPUDO

Japan-based university is collaborating with the only higher education institution in Ifugao to promote collaboration in education, research, and other related fields starting this year.

To do this, Niigata University (NU) of Niigate Prefecture, Japan has formalized its partnership through the signing of the Memorandum of Understanding (MoU) with Ifugao State University (IFSU) signed by NU President Dr. Tatsue Ushiki and IFSU President Dr. Eva Marie Codamon-Dugyon in a virtual ceremony on June 21, 2022.

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f O 🗩 Ifugao State University

Continued on page 5





Footprints Newsletter is the official publication of the Ifugao State University (IFSU) Administration. It aims to disseminate fair and accurate reporting of issues and events in the six (6) campuses of the University along its core thrusts: Instruction, Research, Extension, and Resource Generation. It serves also as a platform for employees and students to promote their programs, research findings, and advocacies.

Contributions, complaints, suggestions, and Letters to the Editor may be submitted to the Editorial Board at the IFSU-Department of Communication, Public and International Affairs Office located at the 2nd Floor, Administration Building, IFSU-Lamut Campus or through email at dcpia@ifsu.edu.ph.

Submission does not guarantee publication. The editors reserve the right to determine whether articles submitted for publication may be printed based on the Philippine Journalist's Code of Ethics. Write-ups submitted maybe edited for mechanics. Writers are expected to input corrections and submit reviewed materials on the set deadline.

Opinions expressed do not necessarily reflect the collective sentiments of the editorial staff nor of the University.

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### Vision

A globally recognized University upholding excellence amidst rich cultural heritage

### Mission

Produce employable graduates who are morally upright, socially and culturally responsible professionals through quality, relevant, and innovative INSTRUCTION, RESEARCH EXTENTION, AND RESOURCE GENERATION

### **Goals and Objectives** ACADEMIC EXCELLENCE

- Assure quality of programs
- Ensure effective student lifecycle management and career development
- 3. Provide unique and lifelong learning experience in the entire student lifecycle
- Integrate internationalization perspective towards 4 alobal connectedness
- Strengthen student welfare services for a successful academic formation of students
- 6 Integrate indigenous knowledge, system and practices (IKSP) in the academic programs to intensify conservation of the rich cultural heritage

### STRONG RESEARCH LEADERSHIP AND CULTURE

- Establish a strong brand and strengthen image building of IFSU as a research leader
- Intensify conduct of research and dissemination of RD outputs
- Intensify conservation of the rich cultural heritage. 3.

### SUSTAINABLE EXTENSION AND COMMUNITY ENGAGEMENT

- Package and transfer knowledge and technologies relevant to the needs of the clientele
- 2 Create a widely shared organizational culture that encourages, promotes, and rewards extension and community engagements
- 3. Establish/Strengthen/Sustain linkages with LGUs, industries, and other organizations/stakeholders for resource sharing, extension program, and service complementation

### EXCELLENT PUBLIC SERVICE AND GOOD GOVERNANCE

- Ensure efficient, transparent and accountable delivery of administrative services
- 2. Forge strong network system and resource sharing through collaborative activities conducted regularly
- Strengthen the university's local and international 3. visibility
- Enhance efficiency in resource generation and 4 mobilization
- Upgrade competencies of human resources
- Technologize front line services and other services of the University
- Ensure a clean, green, safe, and GAD-responsive University environment
- Intensify conservation of the rich cultural heritage integrating culture in the administrative services

## **IFSU** houses cell site to fire up smart signal elvra M. MATABYE



**∧** nother telecommunication **A**connectivity is being enjoyed now by employees and students of Ifugao State University (IFSU) and nearby communities.

This, after, IFSU and Smart Communications, Inc., commonly known as Smart, soft-launched a cell site station on May 12, 2022 in a 225-sq. meter lot near the College of

Criminal Justice Education building, Pacco, Navon firing up smart signal and connectivity in the campus and surrounding Barangays Payawan, Centro Nayon, and BIMPAL (Bayao, Binablayan, Binong, Ilap, Magaat, and Pulaan).

On the same date of launching, IFSU through Dr. Eva Marie Codamon-Dugyon, University President and Smart represented by Jackson B.



IFSU among CAR-SUCs to ink MoA with CHED, DTI on biz project for TES grantees elvira M. MATABYE & FAITH B. NAPUDO

To provide relevant educational services, Ifugao State University through its University President Dr. Eva Marie L Codamon-Dugyon, together with other State Universities and Colleges (SUCs) in the region inked a Memorandum of Agreement with the Commission on Higher Education - Cordillera Administrative Region (CHED-CAR) and Continued...page 5

APRIL - JUNE | 2022



### Continued...page 5

## **State Univ in Central Luzon** benchmarks IFSU library

FAITH B. NAPUDO

Dresident Ramon Magsaysay **C** State University (PRMSU) in Iba, Zambales visited the Ifugao State University (IFSU) – Lamut Campus for a study tour and benchmarking on best practices in library management and accreditation on May 31, 2022.

University President Dr. Eva Marie Codamon-Dugyon, Vice President for Academic Affairs Dr. Dinah Corazon M. Licyayo, Department of Library Services (DLS) Dr. Liza M. Tamargo, and Director of the Department of Communication, Public and International Affairs Richard D. Baliao welcomed the visiting team spearheaded by Dr. Felipa M. Rico, Vice President for Academic and Student Affairs; Cecilia C. Garson, Director of Student Affairs; Liza Marie M. Valondo, Head of Library Services; and Roberto C. Briones, Head of Accounting Services.

Continued...page 10





## **IFSU** posts high passing rate in '22 Midwives Licensure Exam

FAITH B. NAPUDO

Tfugao State University – Potia **L**Campus recorded a sterling performance in the April 2022 Midwives Licensure Examination. The Campus registered a 94.12%

institutional passing rate surpassing the 47.02% national passing rate.

IFSU ranked TOP 3 Performing School of Midwifery nationwide with 15 or more examinees with at least 80% passing rate after sixteeen (16) out of seventeen (17) passed the examination.//

## 26 IFSU grads join roster of prof'l teachers

LIZA P. BUMIDANG

wenty-six (26) new licensed L teachers of Ifugao State University (IFSU) are among the thousands who passed the March 2022 Elementary and Secondary Licensure Examination for Teachers

IFSU recorded 11 passers on the Elementary level with Lagawe (5); Lamut (1); and Potia (5).

Its campuses' institutional passing rates (IPRs) of 83.33% (Lagawe), 50% (Lamut) and 62.50% (Potia) surpassed the National Passing Rate (NPR) of 48.81%.

Meanwhile,15 passers were also recorded in the Secondary level from Lagawe (7); Lamut(5); Potia (2); and Tinoc (1) with IPRs of 50%, 55.56%, 33.33%, and 25%, respectively. Lagawe and Lamut campuses registered higher than the NPR of 41.72%.//



## **IFSU offers 'Ifugao Native House Construction' course**

FAITH B. NAPUDO & ELVIRA B. MATABYE

Tfugao State University (IFSU) -Hapao Campus is now offering a new non-I formal course study, Ifugao Native House Construction, after it was launched by the Indigenous Peoples (IP) Resource and Conservation and Community Learning Center on April 26, 2022.

Said course offers training to capacitate youth in preserving and protecting the Ifugao way of living, give a deeper understanding and promote the Ifugao Indigenous Knowledge System Practices (IKSPs), and harness the power of Ifugao communities.

The training courses are being offered per semester during weekends with IK holders and experts as resource speakers.

Dr. Eva Marie Codamon-Dugyon, University President, graced the opening ceremony attended by

Reymundo Dong-e, Chairman of the Hungduan Woodcarvers and Furniture Makers Association; Minda Aliguyon, Private Secretary of the Municipal Mayor; and trainees.

Campus Executive Director Dr. Jose Daniels confirmed that 11 young men from Hungduan comprise the first batch of trainees.

Founded in January 2021, the cultural learning center is an all-in-one museum, training school on IK skills courses, an eco-tourism trail, and a research center on culture.//

### Dr. Dugyon to serve as IFSU President ... from page 1

She had served the University for four (4) years and will have another 4 years more from June 2022 to June 2026.

"Tested with fire during the most challenging of times, I feel a heightened sense of personal responsibility and commitment to continue leading IFSU to create breakthroughs and reach a new

level of achievement" said Dr. Dugyon.

"I believe that I still have the zeal and mettle to steer IFSU towards its vision to be globally recognized University upholding excellence amidst rich cultural heritage," she added. // with reports from IFSU-**OUBS** 



### IFSU houses cell site to fire up... from page 3

Dulay, Supervisor of Regional Strategic Group Regions 1, 2, and CAR signed a partnership contract at IFSU-Lamut.

"I thank Smart for this endeavor. I hope this partnership will boost enrollees, especially in the Department of Information Technology, Computer Science & Programming, and bring about utmost productivity in our University. We hope this will provide another option for a stronger means of

communication in reaching out and empowering communities," said Dr. Dugyon.

Dr. Diosdado M. Aquino, Vice President of Planning, Finance and Resource Generation; Dr. Freddie B. Caday, Vice President for Administration; Monchito L. Binwek, Section Head of Information and Communications Technology; and Diana Simbillo, a representative from Csemscorp, Inc. witnessed the signing.//



## GAD extension launched to help speed-up efforts on pandemic

**FECOVERY** ELVIRA M. MATABYE & FAITH B. NAPUDO

To aid in the country's efforts toward pandemic recovery, the Gender and L Development Research and Resource Center (GADRRC) of Ifugao State University (IFSU) has launched the project, "GAD-IFSU Values Education or GIVE: Helping Women and Girls, Men and Boys Face the Impact of the COVID-19 Pandemic" to be carried out until December this year. Continued...page 6

### APRIL - JUNE | 2022

### Japan Univ partners with... from page 1

In the MOU, both Universities committed to enhancing the mutual introduction of the Globally Important Agricultural Heritage Systems (GIAHS) regions in Sado (Japan) and Ifugao (Philippines), exchange of researchers by holding joint seminars, among others; joint implementation of educational programs; among others.

Continued...page 15

### IFSU among CARSUCs to... from page 3

Department of Trade and Industry (DTI)-CAR as a symbol of support and partnership in the conduct of the Project MARiTES on May 17, 2022 as part of the weeklongcelebration of the 2nd National Higher Education Week.

Project MARiTES, otherwise known as Mobilizing Available Resources through Inclusive Training and Entrepreneurship of Student Grantees, aims to equip beneficiaries the adequate knowledge and skills in entrepreneurship and business management.

A series of training covered the four areas namely: entrepreneurial mind-setting; marketing; financial management; and production management.

CHED-CAR headed by Dr. Demetrio P. Anduyan Jr., noted that 'some of the TES beneficiaries allot and spend their stipend on putting up small-scale businesses like pig farming, poultry, sari-sari store, retailing, and many more.' Project MARiTES then aims to help eligible TES beneficiaries to better manage their businesses by being trained under the DTI-CAR.

Successful trainees will receive certificates of completion to be issued by said agencies.//



## Prexy visits campuses as F2F classes start in full swing

ELVIRA M. MATABYE & FAITH B. NAPUDO



To personally welcome students who are back on site for the limited face-to-face (F2F) classes and monitor ongoing physical development, University President Dr. Eva Marie Codamon-Dugyon visited the six (6) campuses on separate occasions.

The top official visited and discussed with campus executive directors, faculty members, and students; and walked around the campus in Lagawe on April 19; Lamut on April 21 and 22; Hapao on April 26; Potia on April 27; Tinoc Campus on April 28; and Aguinaldo on May 4.

Said successive campus visit is an annual activity usually slated on the

first quarter of the year of Dr. Dugyon to ensure continuous support of funds for facilities and programs and to connect with her constituents.

Apart from said annual campus visit, Dr. Dugyon personally attends significant activities on the campuses year-round.//

## **COE** sustains training extension services to public school teachers

ELVIRA M. MATABYE

n line with the core value of Ifugao State University (IFSU) which is service, College of Education (COE) of the University continues to capacitate public school teachers of the Department of Education-Ifugao through its project ADAL: Advancing Development through Accessible Learning Opportunities.

This year's series of training started at Padnopdopan Elementary School on May 1, 2022 attended by 36 teachers from various schools.

Dr. Desiree Gume G. Nangpuhan, one of the project leaders and COE Dean, said project ADAL consists of capability building of teachers, and Continued...page 9

### GAD extension launched... from page 5

GIVE project aims to improve the resilience of sectors greatly hit by the pandemic.

"Our project seeks to reduce sources of stress for families of identified vulnerable groups who suffered or are suffering due to job loss, increased unpaid care work, health risk, domestic violence, and abuse," said Joyce A. Bodah, GADRRC Director.

She added that the project will help create a responsive relationship for families of identified groups by strengthening their core skills through a series of activities.

Last May 6, a Reading Program was conducted in Mongilit-Ligmayo National High School in Ambasa, Lamut to formally kick off Project GIVE. Learners with difficulty in reading will benefit from 12 sessions to be done for 2 hours every Friday of the week.

The GADDRRC also held a conference with parents and teachers and learners on Building Positive Relationships to help develop a responsive relationship among or between them as they go through the reading sessions.

Ma. Rousselle Jandoc, Guidance Counselor of Nueva Vizcaya State University, expressed hope for this intervention to contribute in lessening stress and building the right values among participants to cope with crisis.

Moreover, the GADRRC held a seminar that centered on the psychologicalphysiological-spiritual well-being of learners and their parents in the same school on May 24, 2022.

Dr. Bodah introduced the GAD Information Drive: "Pandemyah: Ligat an Nidugah, Achi Mi'jaalla," to at least 130 participants. She said that GAD is a development process that people should be part of regardless of age, sex, gender, religion, or economic status.

"Women play important roles in preventing crime and promoting peace Continued...page 9

# drafting ELVIRA M. MATABYE



Thtellectual Property Creative Works and Technology Business Management Center (IPCWTBMC) of Ifugao State University (IFSU) held a four-day seminar-workshop on Intellectual Property and Patent Drafting for University researchers and faculty members at IFSU Main on June 7-10, 2022.

Resource Speaker Dr. Jonathan Winston L. Salvacion, Dean of Graduate Studies and Certified Patent Agent of Mapua Institute of Technology talked about the Concept of Intellectual Property (IP), its forms and its nature; the Difference between Authorship and

Ownership of IP; the Importance of IP; and Aspects of the notion of IP protection.

Meanwhile, Dr. Napoleon K. Taguiling, Campus Executive Director, highlighted the importance of research as a performance

## **IFSU** welcomes monitoring team of UNESCO World Heritage Site FATTH B. NAPUDO



fugao State University (IFSU) welcomed the site monitoring team of the Rice Terraces of the Philippine Cordilleras as a United Nations Educational, Scientific and Cultural Organization (UNESCO) World Heritage Site to the only higher education institution in the province on April 25, 2022. Continued...page 9



indicator in the State Universities and Colleges (SUC) leveling as well as the professional growth of individuals. Dr. Marissa P. Bulong, Vice President for Research Development and Extension Training (RDET), conveyed that the University recognizes the role Continued...page 8



### Cybersecurity webinar marks month LIZA P. BUMIDANG



**T**n line with this year's National Information and Communications Technology (ICT) Month, the ICT Section and the College of Computing Sciences (CCS) of Ifugao State University (IFSU) equipped employees and students with practical tips to protect their valuable information from cybercrimes through a free cybersecurity webinar on June 29, 2022, via video conference.

Bannering the national theme, "Spark, Strengthen, Sustain: Advancing the PH Digital Agenda," the webinar aimed to promote cybercrime awareness; and further understand cyber threats, the potential impact of cyber-attacks, and steps to reduce risk and prevent cyber-crime infiltration in one's online workplace.

Resource Speaker Engr. Rodel Villarez, Courseware Manager of Trend Micro Philippines company, discussed the

Cybersecurity Essentials with at least 60 participants.

Cybersecurity, as defined by Engr. Villarez, is the practice of ensuring the Confidentiality, Integrity, and Availability of Information. He said that everyone needs to be cyber safe and ready for possible threats and attacks.

He discussed tips in securing Applications, File protection, and Online Safety to protect individual

Continued...page 13

### Researchers capacitated on... from page 7

of the patent system as a driver of research and further innovation.

ICT

"We hope that through this initiative, it will encourage more research inventors to seek international protection for their inventions since IFSU researchers have a large number of research inputs whose outcomes could be translated into intellectual property," Dr. Bulong said.

Dr. Moses B. Appoy Director for IPCWTBMC disclosed that in the recent National Budget Circular (NBC 461) which sets the latest guidelines in the promotion and standardization of salary of faculty and administrators, the University garnered 5 points in the Utility Model and 7 points in patenting.

"We urge faculty and researchers not only to publish their research but to protect their technologies derived from research outputs. They can also receive cash incentives - 1 copyright for PhP10,000, a Utility model for PhP30,000, and a Patent for PhP 50,000," claimed Dr. Appoy.

Twenty-three outputs were presented by the participants with 22 Utility Models and 1 Patent.//



ELVIRA M. MATABYE

▲ t least 160 researchers and research A enthusiasts attended the 3-day webinar-workshop on Qualitative Research in Education organized by Ifugao State University (IFSU) through the College of Open Distance Education and Transnational Education (CODETE) on June 9-11, 2022. Continued...page 17



## GAD extension launched... from page 6 among neighbors and families,"

remarked Dr. Janice Milo, Dean of College of Criminal Justice Education during her sharing on peacekeeping.

On the other hand, Cecille M. Mayam-o, a nurse in DepEd and Department of Health, talked about teenage pregnancy and its health risks.

"Early marriage and teen pregnancy badly affect the physical and psycho-

social life of girls because they are not yet fully ready and mature," she added. Ms. Jandoc discussed interventions to support teen moms such as the creation of a teen pregnancy center and good practices of government and NGOs.

Ptr. Roy A. Benayong of Lamut Grace Community Baptist Church also advised parents to trust God as they do not have full control of their children's actions and whereabouts.//

## IFSU exhibits Ifugao textiles, museum

collections FAITH B. NAPUDO & ELVIRA M. MATABYE



eritage and culture conservation **H**runs deeply at Ifugao State University (IFSU) as evident in the framing of its vision and core values.

The frameworks are translated in initiatives conducted by the University such as the interactive textile exhibit and collection display by the Ifugao Rice Cultural Museum at the lobby of the Administration Building, IFSU- Lamut Campus on May 18, 2022 in conscious oneness in the celebration of the International Museum Day (IMD) and National Heritage Month (NHM).

IFSU invited Ruben M. Gumangan, culture-bearer, and one of the few male weavers, to demonstrate weaving and proper wearing of Ifugao attires to employees. He expounded on the meaning of colors used on the woven

fabric called, "inabol" and how the design could be a guiding force to the person wearing it.

"The color black symbolizes the night, white is the day, red is the sun and yellow is stars. They are the witnesses of the universe. If you do wrong, the universe will bear witness to your actions," Gumangan pointed out.

This year's celebration of IMD focused on raising awareness that museums are important means of cultural exchange, enrichment of cultures, and development of mutual understanding, cooperation, and peace among peoples. On the other hand, the NHM highlights the importance of preserving and promoting local heritage within a community and its impact on shaping the Philippine cultural identity. //

### APRIL - JUNE | 2022 IFSU welcomes monitoring... from page 7

University President Dr. Eva Marie Codamon-Dugyon hosted in her office the team led by Dr. Raymundo D. Rovillos, Professor of History -University of the Philippines Baguio; Mr. Rajee Florido, Program Officer for Culture of the UNESCO National Commission of the Philippines (UNACOM); Mr. Joseph Patrick V. Lee, Chief Administrative Officer of the National Commission of Culture and the Arts (NCCA) Cultural Properties Protection and Regulation Division; and Mr. Karl P. Albais, World Heritage Sites Coordinator.

Prior courtesy visit, the team which included the University's IRT-GIAHS Center visited the five UNESCOinscribed clusters, namely: Nagacadan terrace cluster of Kiangan; Hungduan terrace cluster; Central Mayoyao terrace cluster; and Bangaan and Batad terrace clusters of Banaue. SWOT analysis and processing of consultation findings with stakeholders capped off their 4-day site monitoring.//

### COE sustains training... from page 6

the establishment of a community reading center, among others through collaboration and partnership with government and non-government agencies.

"With challenges encountered in the pursuit of quality education, it is important for state universities like IFSU to be a part of the solution. We cannot wait for students to enroll in our University so we should provide learning opportunities starting from basic education," she added.

Launched in 2019, the college through its project ADAL was able to extend training and services to adopted barangays Duit of Kiangan and Mabato-bato of Lamut during the pandemic.//



## Students' cultural group backs 'community event for a cause'

ELVIRA M. MATABYE



The Cultural Theater Arts Group (CUTAG) of Ifugao State University (IFSU) participated during the 1st Ammungan Ad Poitan dubbed "A Community Event for a Cause" initiated by the Local Government Unit of Banaue at Poitan, Banue, Ifugao on May 1, 2022.

Aiming to promote Ifugao culture, the event also featured Kuyaya Concert, Best Rice Wine "Boyah" Contest, Local Products Fair, and Cultural Presentations.

"Proceeds of the fund raising activity will be given to Rodencia Dawis Bannog, a chronic kidney disease patient who is undergoing hemoodialysis twice a week," said Lalie Vic A. Cawilan, CUTAG adviser and OIC Director for Department of Socio-Cultural Affairs.

Jerimias Ballitoc, a member of the CUTAG group, said their group participation allowed them to experience community immersion and appreciate the way of extending help to a fellow Ifugao thru "Baddang," a complex bayanihan system of the province.

Spearheaded by Banaue LGU employees Maricel Cango and Engr. Dana B. Wagtang, the event was attended by various agencies such as PNP, DILG, IPMR, among others.

Banaue Mayor Doc Wes A. Dulawan of Banaue expressed her thanks to the University headed by Dr. Eva Marie Codamon-Dugyon for allowing the IFSU-CUTAG to perform in the said fund-raising community event. //



State Univ in Central Luzon... from page 3 After their courtesy visit, the team proceeded to the DLS where Dr. Tamargo presented the University's best practices in online and onsite accreditation and library management and her perspectives and experiences as a librarian-accreditor.

Early on, they also visited the IRT – Globally Important Agricultural Heritage Systems (GIAHS) Center and learned about the University's endeavors on heritage conservation through research and collaboration with international or local partners and Ifugao communities.//

## Research trainingworkshop held

FAITH B. NAPUDO

I fugao State University (IFSU) organized a training and workshop on writing research papers for publication in reputable journals through in-house and Zoom video conference, allowing participants to practice what they learned on April 19-22, 2022 at the Multipurpose hall, Admin building, IFSU-Lamut.

Dubbed "REAP" which stands for Reshaping Educators on Academic Publication, the fourday activity recalibrated the faculty members to increase their research and development capability and productivity.

"In the IFSU Department of Human Resources and Development (DHRD), faculty members identified research publication as one of their needs in terms of learning intervention; hence, this output-based mentoring session," pointed out Dr. Marissa Bulong, Vice President for Research Development, Extension and Training (VPRDET).

Dr. Ferdinand Bulusan, faculty researcher, consultant, and teachertrainer, served as the resource speaker. His lecture-discussion revolved around the following topics: Choosing high impact journals: requisites, challenges, and techniques; Redtagging predatory journals; Maximizing the use of technology in manuscript: using the reviewer's lens; Recalibrating the Introduction, Method, Results and Discussion and Conclusion sections; Demystifying master tips in recalibrating manuscripts: using the reviewer's lens; Polishing the Title, Abstract, and Keywords; Understanding ethics in publication and handling reviewer's comments; among others.

University President Dr. Eva Marie *Continued...page 11*  Codamon-Dugyon thanked Dr. Bulusan for traveling to Ifugao to be onsite in training the faculty members in research publication and for his continuing contribution to the University. Dr. Bulusan also serves as an adjunct faculty member of IFSU graduate school.

"Promotion is dependent on your researches. Quality researches will lead you to awards. Be sure to translate your research to concrete evidence such as publication, promotion, and remuneration," said Dr. Dugyon as she addressed faculty members who attended said training.

She also lauded faculty researchers who recently received monetary award.//

## Students join campus journ seminar-workshop

LIZA P. BUMIDANG

Staff members of the Upland Farm, official student publication of the Ifugao State University (IFSU) – Lamut Campus, and college student- representatives participated in the 4-day Campus-wide Journalism Seminar-Workshop at the Review Center, IFSU on May 3-6, 2022.

Aiming to update students on the latest trends, approaches, and principles of campus journalism, said training supports R.A. 7079 or Campus Journalism Act of 1991 which enables the development and promotion of campus press. Jude C. Baggo, adviser of the student paper and Director of the Globally Important Agricultural Heritage Systems (GIAHS) Center, said that the University needs writers because it is through them that the University's accomplishments are being recognized outside.



APRIL - JUNE | 2022



Moreover, Faith B. Napudo, coadviser of the Upland Farm and staff member of the Department of Communication, Public and International Affairs (DCPIA), added that the student publication when empowered can be one of the most functional student organizations *Continued...page 13* 





## Half a thousand students equipped with employability skills

ELVIRA M. MATABYE

▲ total of 500 students of Potia, A Lamut, and Lagawe campuses participated in a two-day webinar themed "Enhancing Quality and Employability of IFSU Graduates," organized by the Ifugao State University Career Development Center (ICDC) and Department of Students Services and Development

The webinar is the first activity under the ICDC Services Program that aimed to orient and engage IFSU graduates in Work and Professional Ethics, Employee and Employers Rights, and Job-Hunting Techniques to advance their careers during this pandemic.

ICDC Director Ryan R. Tejada pointed out that one of CDC's major services is the Internship and Traineeship Service (ITS), which provides training to improve the employability and career expansion of IFSU students.

"We want to give tips, the right approaches, and skills on how to manage job interviews," added Tejada.

Moreover, ICDC Consultant Dr. Serafin L. Ngohayon shared how CDC can help shape the future of the students. He reiterated the importance of business knowledge and skills that can complement the acquired knowledge and technical skills taught inside the classroom to get employed easily.

On the other hand, University President Dr. Eva Marie Codamon-Continued...page 13

## CHS teams up with line agencies for medical mission, IEC campaign FAITH B. NAPUDO





Health Sciences (CHS) conducted an outreach program at Halimutok, Nayon, Lamut, Ifugao on April 22, 2022.

The college joined a medical-dental mission and Information, Education and Communication (IEC) Campaign on RA 9262 or Anti-Violence Against Women and Their Children Act of 2004; RA 4136 or Land Transportation and Traffic Code; agriculture-related

issues; and health-related matters.

This was realized through a partnership with Philippine National Police (PNP) -Lamut, Municipal Health Office-Lamut, Barangay Nayon officials, and IFSU alumni, among other volunteers.//

## **DA-BAR monitoring team visits IFSU**

FAITH B. NAPUDO

■ fugao State University (IFSU) welcomed the Department of Agriculture – Bureau of Agricultural Research (DA-BAR) monitoring team represented by project development officers Ms. Bernalin Cadayong-Cruz and Mr. Upjohn Rivera on April 18, 2022.

The visit highlighted the BAR-funded and Establishing a Viable Enterprise projects under the Agricultural Competitiveness Enhancement Fund Technology. (ACEF), R4D Grant, in the University including the Upgrading of the Banana Tissue Culture Laboratory; Upgrading of Food Processing Laboratory; Upgrading of Indoor and Controlled Laboratory and Production Facility for Agaricus bisporus; Production and Market Enhancement of Galyang (Cyrtospera chamissonis) Taro Chips;

Using Free Range Chicken Production

The key presenters discussed the projects' updates and successes, as well as how these efforts are improving the sources of rural livelihood of farmer-partners. The DA-BAR team made recommendations to improve the project's processes to enhance their outputs leading to a sustainable impact on the families or communities involved. Continued...page 14

### Half a thousand students... from page 12

Dugyon encouraged the students to strive and persevere in finishing their courses and being employed right upon graduation despite pandemic challenges.

"Be part of the solution and not the cause/problem," stressed Dr. Dugyon. Anne Dominique M. Domingo, Co-Founder of Unleash Global Solutions, centered her topic on Work and Professional Ethics. She encouraged the participants to be effective and efficient workers.

Isabelita M. Codamon, Chief Labor and Employment Officer of the Department of Labor and Employment-Ifugao, discussed employers' and workers' rights to prevent abuses by those in power and ensure no violations between both parties.

Meanwhile, LinkedIn Career Coach Dennis De Silva talked about the importance of active interaction through the different social media platforms in looking for jobs, looking for prospect investors, and business and marketing promotion.

### Students join campus journ... from page 11

in the University. "We requested our resource speakers to be physically present with us so that we can do intensive coaching among you (writers)," she added.

Dr. Dinah Corazon M.Licyayo, Vice President their expertise and also for Academic Affairs, hoped the students will be well capacitated to represent the University in upcoming press conferences.

"There is a rarity of writers in the University. We envision the Upland Farm to be producers of

homegrown writers who can serve the University and Ifugao communities after graduation," said Dr. Licyayo.

She further thanked resource speakers who came onsite to share lauded alumni who were former members of the publication who serve as coaches to budding writers as their way of giving back.

Resource speakers were comprised of the following: Bobby Mc Gee Lee, public

Gener C. Lucas, HR Assistant Manager of Graymont Philippines Inc., focused on the Skills and Interview Preparedness. He said that job seekers should be able to sell out their skills, knowledge, and strength on how to contribute to the company's success and development.

Campus Executive Director Jocelyn T. Salviejo, in her Closing Remarks, highlighted the importance of coping with the pandemic by continuing to learn the new trends in applying for a job and getting the best job. She encouraged students to be more

APRIL - JUNE | 2022



confident and competent in applying for a job even beyond the region.

Said activity is part of project INNOTAL, or "Integrating Talent Development into Innovation Ecosystems in Higher Education" which started in 2020. IFSU is one of the ten participating universities in this three-year project, co-funded by the European Union, and is being implemented in the framework of the Erasmus+ Programme: Capacity Building in Higher Education to support training, youth, and sport.//

### Cybersecurity webinar... from page 8

valuable information from various phishing and other internet fraud circulating the internet. Engr. Villarez encouraged participants to generate secure passwords, use encryption, and follow the 3-2-I Backup rule.

"We need to educate ourselves and stay vigilant in using online services," he added.

Moreover, an e-sport competition by IFSU employees was held on June 30.

Mr. Monchito Binwek, ICT Section Chief, said the University as part of its extension mandate will also assist an IFSU-adopted school in their ICT-related training needs. //







### DA-BAR monitoring team... from page 12

Project and/or co-project leaders who presented the projects during the said visit include Dr. Elpidio B. Basilio Jr. (Banana Tissue Culture, and Free-Range Chicken Production), Josefa T. Dulinayan (Food Processing Laboratory), and Dr. Dinah Corazon M. Licyayo (Production Facility for Agaricus bisporus, and Taro Chips Production).

The DA-BAR team was warmly welcomed by Dr. Eva Marie Codamon-Dugyon, University President, in a courtesy visit accompanied by Dr. Licyayo, former VP for Research Development Extension and Training now VP for Academic Affairs, and Dr. Basilio, Director of the Department of Research Development (DRD). //



## Farmer orgs equipped on tree-parenting toward env't sustainability elvira m. matabye



L establishing successful tree plantation,

agroforestry and agro-ecotourism site, Ifugao State University (IFSU)- Potia Campus conducted a seminar-workshop on Tree-parenting for Enhanced Environmental Sustainability (TREES) on June 6, 2022.

Part of the activity was a field visit showcasing the first successful model Tree Plantation and Agroforestry site

which is located inside the Eco-Trail cum Eco-park.

'The model tree plantation and agroforestry site here at IFSU Potia Campus is the best that we could show as a science-based model site for farmers to adopt in their community," said project leader Eric D. Bimmoy.

Meanwhile, farmer-participants planted 26 avocado seedlings at the Model Agroforestry site. Presidents of Eastern Aguinaldo Community Development Association (ECODEA); Pinto Vegetables Growers Association (PVGA); Banahaw Upland Farmers Association (BUFAS); Balligi Maligaya Batallion Calikcip Upland Farmers (BMBC); Saranay Multi-Purpose Cooperatives; and Bambanay Upland Farmers Association (BAMUFAS) participated in the said event.

Carmelito C. Valdez; and Foresters Daniel Bernardino and Fernando Aquino from the College of Agriculture and Forestry and DENR-CENRO Alfonso Lista, respectively served as resource speakers. //

### Japan Univ partners with... from page 5

For both presidents of the two Universities, Dr. Ushiki looks forward that this partnership will foster friendship between the two institutions while Dr. Dugyon expressed delight in the new partnership with an offshore school.

"As a University that envisions excellence amidst rich cultural heritage, IFSU remains true to its commitment to strong research leadership and culture to intensify the conservation of the rich cultural heritage," Dr. Dugyon added.

For his part, His Excellency Kazuhiko Koshikawa, Ambassador of Japan to the Philippines represented by Tachikawa Jumpei, First Secretary of the Embassy of Japan in the Philippines, lauded the two universities and hoped that their pact will inspire actions toward sustainable conservation of GIAHS sites.

Koji Nakamura, Adviser of ISMTP; Professors Hisashi Nagata and Mitsoyo Toyoda of Sado Island Center for Ecological Sustainability; and Akemi Hirayama and Aiko Kita of International Affairs Office, all from NU joined the virtual ceremony.

Also present in the said ceremony were Judy C. Baggo, Director of GIAHS Center; Richard D. Baliao, Director of Communication, Public and International Affairs (DCPIA); Clyde Sam B. Pumihic, Program Coordinator of ISMTP under GIAHS Center; and Shaime Faith B. Latap, International Relations Officer under DCPIA, all from IFSU.

Founded in May 1949, NU is a national university that has carried on the time-honored traditions fostered in the land of "Koshi," an old name for Niigata, which means "high ambition" in Chinese characters. //

## APRIL - JUNE | 2022 Potia Campus trains teachers on proposal writing ELVIRA M. MATABYE



To pursue excellence in research, Ifugao State University (IFSU) - Potia Campus through the College of Education capacitated public school heads and teachers of Aguinaldo District with the basic knowledge and skills in Crafting Action Research Proposals at the Lower Magat Eco-Tourism Park, Diadi, Nueva Vizcaya on April 27-29, 2022.

The seminar workshop aimed to instill enthusiasm among school heads and teachers who will serve as Technical Working Group of each district in helping co-teachers in developing action research proposals. The Department of Education (DepEd) requires teachers to conduct action research.

Lead Proponent Dr. Matronillo M. Martin emphasized that the training helped the participants in valuing

## **Graduates flock Job Fair 2022** ELVIRA M. MATABYE

To give individuals the opportunity to explore career options, the Department of Alumni Affairs of Ifugao State University (IFSU) in partnership with the Public Employment Service Office (PESO) and the Department of Labor and Employment (DOLE)-Ifugao organized a Job Fair for IFSU graduates and unemployed alumni at IFSU Open Gymnasium on June 23, 2022.

Dr. Napoleon K. Taguiling, Campus Executive Director, in his welcome remarks, said that this first Job Fair since the pandemic is a part of IFSU's

action research in the teachinglearning process toward strong research culture in the Division of Ifugao.

The 46 participants were able to produce 29 outputs critiqued by the resource speakers as follows: Dr. Martin, Rashid Ceazar G. Ormilla, Leonardo I. Cabautan, Jr., Maribel T. De Guzman, Lhea I. Ildefonso, and Joseph B. Tandas.//

effort to help its students achieve their goals in securing future jobs, internships, and self-employment. Continued...page 16





FOOTPRINTS NEWSLETTER

Ms. Sandra Irish C. Marquez, Director of the Department of Human Resources and Development, centered her topic on areas of professional development and ways of managing personal and professional development.

She noted that professionals must have a growth mindset to avoid career stagnation and to future-proof one's skills to remain relevant in the industry or switch entirely if needed.

"Personal growth and professional development are so intertwined that

Graduates flock Job Fair... from page 15 "We, at IFSU, strive to teach students and graduates to explore every career option that will assist them in their journey to success," he stressed.

On the other hand, Dr. Emilia G. Ordillo, Director for Alumni Affairs said the event has played an active role in helping students and alumni find their place in the corporate world since various companies and industries offered them a wide range of career opportunities to choose from.

The Job Fair also featured a webinar on Job Hunting in the New Normal to help students choose the right careers and to provide them with knowledge Continued...page 17

## Dep't heads train DepEd staff on facilitation, personality & professional dev't

FAITH B. NAPUDO

one cannot be separated from the

other. The practice of meditation

development of an individual," added

Meanwhile, Ms. Lalie Vic A. Cawilan,

effectively facilitate activities through

Director for Sociocultural Affairs,

shared and demonstrated how to

strategies such as role-plays and

She said facilitation skill is both a

process and product of personality

participatory discussion.

is an effective aid in the overall

Ms. Marquez.

development.

To strengthen collaboration with a strong ally in education, two (2) officials of the Ifugao State University (IFSU) capacitated non-teaching personnel of the Schools Division of Ifugao under the Department of Education (DepEd) on the necessary skills needed in the workplace on June 21-23, 2022.

> Dr. Soraya T. Facullo, Assistant Schools Division Superintendent, expressed hope that the training helped the participants in developing leadership and communication skills and confidence in dealing with teachers and learners and pursuing opportunities in life. She reiterated the need for these skills with a fastgrowing workforce and expanding responsibilities.

Around 40 staff members composed of administrative officers and health workers attended the capacitybuilding event.//



## **1st Incident Command System** training course launched

ELVIRA M. MATABYE



**T**o achieve the vision of a safe working environment, L emergency and disaster prepared institution, Ifugao State University (IFSU) through the University Disaster, Risk Reduction Management (UDRRM) launched a 3-day training course on Basic Incident Command System (ICS) at the Heritage Convention Center, IFSU - Main on June 27-29, 2022.

In partnership with Municipal Disaster Risk Reduction Management Office (MDRRMO)-Lamut, said event was attended by 50 participants from the Philippine National Police, Bureau of Fire Protection, Municipal Local Government Units, and IFSU.

Dr. Diosdado M. Aquino, Vice President for Planning, Finance & Resource Generation (VPFRG), in his Opening Remarks, assured continued support of the training. He said that learning Basic ICS is an effective way of managing responses to an emergency.

### ••••••••••• **CODETE** holds webinar... from page 8

Campus Executive Director Napoleon K. Taguiling, in his opening remarks, commended the effort of CODETE in reaching out to their clientele.

He highlighted the importance of capacitating researchers and future researchers in producing research, publishing and sharing their outputs for the benefit of the common public.

Moreover, Benedict N. Doplah, IFSU-Lamut UDRRM officer, said that this course which is composed of eight modules will equip participants with essential knowledge, skills, and attitude for Basic ICS in any disaster situation.

Jonas K. Chumacog, City Disaster Risk Reduction and Management Officer; Peter Paul A. Ngalew, Coast Guard Petty Officer II; and Crismar P. Farnucan, Local Disaster Risk Reduction and Management Officer discussed the module contents as follows: Introduction to ICS, ICS Organization and Staffing, 

Resource Speaker, Dr. Ferdinand Bulusan, Professor at Batanes State University, shared salient points such as the major strengths of this research type on his topic, "Concepts on Qualitative Research/Planning/Conceptualizing a Qualitative Research."

On the other hand, Dr. Eilene B. Bugnay, CODETE Program

### APRIL - JUNE | 2022

Graduate flocks Job Fair... from page 16 and techniques on how to handle interviews.

It was attended by at least 70

ICS Facilities, Managing Planned Events and Incident, Incident/Event Assessment and Management by Objectives, Organizing and Managing Resources, and Incident and Event Planning, and Transfer of Command, Demobilization and Closeout.

Meanwhile, Atty. Aiza Liza Namingit-Velasco, University Legal Counselor, elaborated on RA No. 11313 or The Safe Spaces Act (Bawal Bastos Law) that covers all forms of gender-based sexual harassment (GBSH) committed in public spaces, educational or training institutions, workplace and online space.// 

Chairperson, focused her topic on Qualitative Research Designs. She reiterated that the researcher must choose which design is suitable for the approach needed in their research.

Dr. Jeng Jeng M. Bolintao, College Dean, lauded the participants for their active participation.//





## **IFSU hosts DOST-PCAARRD, BAI-NSPRDC** monitoring team

LIZA P. BUMIDANG



**T**fugao State University (IFSU) welcomed the monitoring team from the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development of the Department of Science and Technology (DOST-PCAARRD) and the Bureau of Animal Industry-National Swine and Poultry Research and Development Center of the Department of Agriculture- (DA-BAI NSPRDC) led by Dr. Ronilo O. de Castro and Mr. Alfredo M. Parungao, Science Research Specialists of Livestock Research Division and Mr. Mat San Agustin, Poultry Unit Head of BAI NSPRDC to the only Higher Education Institution of Ifugao province on June 7-9, 2022.

The visit highlighted the progress monitoring of the University's Research and Development (R&D) project titled, "Development of

### IFSU celebrates PH Heritage... from page 20

Ms. Dulnuan noted the need for Ifugao residents to preserve these houses, some of which are 99 and 100 years old, to protect the rich heritage of the native Ifugao house.

Regina G. Guimpatan, Campus' Chairperson for Museum, shared her insights on how houses carried stories and the history of the place.

"Two of the native houses in the displayed (photos) made me recall my childhood. The house of Apu (elder) Tapo and Apu Binnowuk was then called "The House of Bumayah,"

for many years during their time, 'Bimmayah bayah da' but I have never attended one. I knew there were pigs butchered, wine being served and baki (ritual) being done, " she said. "I could only recall those successive nights when people danced with the rhythm of the gongs. The gong beaters sit around under the house."

Philippine Signature Muscovy Duck

Breed", which was approved and

funded by the DOST-PCAARRD.

Meanwhile, Clyde Sam Pumihic, Ifugao Satoyama Meister Training Program alumnus, recommended food tourism as a way of restoring the resources or ingredients that are diminishing to be restored/propagated

implementation of the project started in January 2022 with BAI-NSPRDC as the project's co-implementer in Quezon province. The project aims to develop a Philippine signature Muscovy duck breed with specific objectives to develop breeding and selection protocol, develop sustainable breeding, production and distribution systems, establish phenotypic and genotypic characteristics, evaluate production performance and sensory characteristics of products and evaluate the profitability of breeder and slaughter duck production enterprises.

Approved in 2021, the 4-year

The team, assisted by the Department of Research and Development director and project leader, Dr. Elpidio B. Basilio, Jr. visited a potential private partner in Barangay Mabatobato, Lamut, Ifugao who earlier expressed his willingness in the adoption of a Philippine signature Muscovy duck breed. The team also visited the breeding site where 10 units of Muscovy ducks housing are to be constructed at the University's Demo Farm in Lamut campus to house the 130 foundation stocks. Moreover, they also visited the established forage site where sweet potatoes and upland kangkong are planted as source of nutrients for the foundation stocks.

A consultation followed with the College of Agriculture and Home Sciences on possible R&D collaboration.//

based on his research, "(Con)serving Indigenous Cuisines".

Students of Hungduan National High School also showcased some Ifugao cultural arts and crafts and how these should be worn or used.

Dr. Jose G. Daniels, Campus Executive Director, said the University will soon be one of the sought-after museums because of the support it gets from Local Government Units, UPOU, and the skills training on Indigenous Practices being offered.//

## APRIL - JUNE | 2022 Future retirees apprised with processes for pension claims

ELVIRA M. MATABYE



To ease the processing of retirement claims, Ifugao State University (IFSU)-Department of Human Resources and Development (DHRD) conducted a seminar on Pre-Retirement to equip IFSU employees nearing retirement in efficiently processing their monetary claims from the University, Government Service Insurance System (GSIS) and Pagtutulungan sa Kinabukasan: Ikaw, Bangko, Industriya at Gobyerno (PAG-IBIG) Fund held at the Center for Foreign and Japan Studies on June 30, 2022.

In his Opening Remarks, Dr. Freddie B. Caday, Vice President for Administration represented by Dr. Marissa P. Bulong, Vice President for Research Development, Extension and Training (VPRDET) lauded the DHRD for spearheading the activity. He said that this initiative will help retirees manage their future retirement pays and be informed on the process of claiming this.

"We recognize your invaluable contributions to the attainment of IFSU's vision-mission and goals," added Dr. Caday.

PAG-IBIG representatives Rose Concepcion M. Flores and Rosemarie

### IFSU renews accord with Taiwan's... from page 20

The two Universities and the local non-government organization inked a Memorandum of Agreement (MOA) that will usher in another 3-year partnership starting this month to May 2024.

The said collaboration will strengthen the academic exchange of materials and information; educational visits by faculty members and researchers; joint international fora; and joint conduct of research projects.

In 2018, the same partnership gave birth to the Center for Taiwan-Philippines Indigenous Knowledge, Local

A. Cardenas elaborated on Fund Claims, Shelter Financings, and Savings. They also discussed how to provide members with affordable shelter financing through an effective savings scheme.

On the other hand, Hidee S. Delinela, branch manager of GSIS-Bayombong, expounded on Retirement Laws, Retirement Benefits, How to Compute Your Pension, Basic Monthly Pension, Steps for Filing, and Life Insurance Computation.

Ms. Delinela also shared about financial literacy highlighting the 10 Commandments of Retirement Planning. These are 1. You shall have

Knowledge, and Sustainable Studies

The CTPILS subsequently created the Ifugao Indigenous Knowledge Educators Training Program which aims to train public school teachers to develop modules incorporated with indigenous knowledge, systems, and practices. Its Phase 1 ended after the 3-year contract with more than a hundred trained teachers.

Today, IFSU through the CTPILS continues to draw attention from international and local institutions widening its influence, and

(CTPILS) at IFSU – Lamut Campus.

a house; 2. You shall have a budget for basic needs; 3. You shall have a pension or passive income; 4. You shall have appropriate insurance coverage; 5. You shall get out of bad debt; 6. You shall have 9 months' worth of monthly expenses as emergency savings; 7. You shall fix all inheritances before you die; 8. You shall have a budget; 9. You shall leave a legacy behind; and 10. You shall have fun.

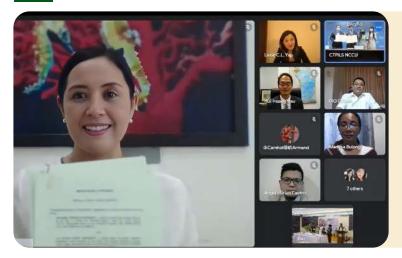
Meanwhile, Abigail B. Punghan, a DHRD staff member, enlightened participants on the Terminal Leave Benefits Process (TLB). She said that earned leaves can be converted to monetary as terminal leave pay.//

mainstreaming Ifugao Indigenous Knowledge and Systems (IKS) as a field of study.

Dr. Ming-Cheng Kuo, University President of NCCU, thanked IFSU and SITMo for the partnership. "It is an enormous pleasure working with IFSU and an honor establishing connections with the SITMo," he said.

The top official also hoped that students will be rooted locally and think globally. "We welcome international students to come and explore what they can learn from Taiwan," Dr. Kuo ended. //

# FOOTPRINTS



## IFSU renews accord with Taiwan's NCCU, SITMo

FAITH B. NAPUDO & ELVIRA M. MATABYE

I fugao State University (IFSU) forged a new partnership agreement with National Chengchi University (NCCU) of Taiwan and Save the Ifugao Terraces Movement (SITMo) based in Kiangan, Ifugao to sustain the gains of the past 3-year contract through an online ceremonial signing on May 23, 2022. *Continued...page 19* 

## **IFSU celebrates PH Heritage Month**

FAITH B. NAPUDO

20



A State University (IFSU) - Hapao Campus' Indigenous Peoples Resource Conservation & Community Learning Center, showed photos of native houses and their narratives, and orientations on cultural items and indigenous cuisine.

The cultural exhibit dubbed "Pangipaptok hi Nunhituwan: The Built Heritage of Hungduan" was to give honor to Heritage Month on May 26. As a stimulus for enhancing cultural awareness and appreciation, the said event highlighted the Ifugao native house, the most tangible symbol of Ifugao culture.

Dr. Marissa P. Bulong, Vice President

for Research Development, Extension and Training, who represented University President Dr. Eva Marie Codamon-Dugyon, said conservation initiatives made alive through exhibits are critical in meeting our vision of conserving our heritage.

"Over the last decades, we have witnessed the disappearance and deterioration of our built heritage. Traditional house construction is a dying art, with fewer and fewer master builders in the communities," she pointed out.

The exhibit is also part of the RURITAGE: Heritage for Rural Regeneration project as an additional replicator. RURITAGE turns rural areas into laboratories to demonstrate cultural and natural heritage as an engine of regeneration.

Dr. Consuelo dL. Habito of the University of the Philippines Open University (UPOU) led the ceremonial toasting for rural regeneration through Ifugao house heritage.

Eulalie D. Dulnuan, Supervising

Administrative Officer of the National Museum – Cordillera, elaborated on the assessment of Ifugao house conservation. She said that in Kiangan, Ifugao, the majority of 207 accounted traditional houses in 13 barangays are used for granary or storage. *Continued...page 18*